

BUSINESS ADMINISTRATION, MBA

Department of Business Administration, College of Business Administration

Mission Statement

The mission of the MBA program at the University of Nebraska at Omaha (UNO) is to prepare students to contribute significantly to organizational productivity through learning experiences, emphasizing the application of sound and innovative business techniques. By acquiring the knowledge and abilities necessary to be a problem solver who is influential, innovative, and socially responsible, the graduate of the UNO MBA program will be an effective leader in enhancing organizational capabilities. The graduate will be well prepared for a responsible management position and will have an understanding of the technological and global business environment.

In addition to developing a strong background in the functional areas of business, the UNO MBA program focuses on developing essential leadership capabilities in its graduates.

Triple Bottom Line (TBL)

The TBL framework that has been incorporated into the curriculum provides a distinctive structure to the program that we can communicate to students, employers and others. TBL will help students see relationships between issues in a turbulent business environment. It compels students to understand the relationship between social, economic and environmental trends. A TBL framework for the MBA program will develop principled leaders who can effectively anticipate unfortunate surprises and uncover new opportunities. These leaders can position their firms to be a step ahead of competitors.

Program Contact Information

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Program Website (<http://www.unomaha.edu/college-of-business-administration/mba/about-us/>)

Other Program Related Information

FastTrack Program

The College of Business Administration MBA program has developed a FastTrack program for highly qualified and motivated students providing the opportunity to complete a BSBA or BMS degree and an MBA degree in an accelerated time frame. With FastTrack, students may count up to nine graduate hours toward the completion of their undergraduate program as well as the graduate degree program.

Program Specifics:

- This program is available for undergraduate students pursuing a BSBA or BMS degree and desiring to pursue an MBA
- Students must have completed no less than 60 undergraduate hours

- Students must have a minimum undergraduate GPA of 3.0
- Students must complete the Fast Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course
- Students will work with their undergraduate advisor to register for the graduate courses
- A minimum cumulative GPA of 3.0 is required for graduate coursework to remain in good standing
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the graduate program is required. The application fee will be waived, the applicant will need to contact the Office of Graduate Studies for a fee waiver code.
 - Admission to Fast Track does NOT guarantee admission to the graduate program.
 - The admit term must be after the completion term of the undergraduate degree.
- Please note, BSAD 8110 will apply toward the completion of the BMS degree program requirements, but only as a foundation course for the MBA.

Enrollment of Non-Degree Students

Following a review of their transcripts by the MBA advisor, non-degree students may be permitted to enroll in MBA foundation courses only, BSAD 8110 and ECON 1200 (3.0 junior/senior GPA required).

Admissions

General Application Requirements and Admission Criteria (<http://catalog.unomaha.edu/graduate/admission/>)

Program-Specific Requirements

Application Deadlines (Spring 2024, Summer 2024, and Fall 2024)

- Spring: November 1
- Summer: April 1
- Fall: July 1 (June 1 for international students)

Other Requirements

- **English Language Proficiency:** Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the United States, **OR** a baccalaureate or other advanced degree from a predetermined country on the waiver list, (<https://www.unomaha.edu/graduate-studies/prospective-students/Proof%20of%20English%20Proficiency-%20International.pdf>) must meet the minimum language proficiency score requirement in order to be considered for admission.
 - Internet-based TOEFL: 80, IELTS: 6.5, PTE: 53, Duolingo: 110
- **Resume** (employment and educational history)
- **Unconditional Admission:** may be granted to an applicant whose record includes the following:
 - 2.85 undergraduate junior/senior GPA, or cumulative graduate GPA
 - Applicants qualifying for unconditional admission, based on the standards outlined above, but lacking some foundation courses, will be granted provisional status until all foundation courses are completed with grades of "B" (3.0/4.0) or above.
- **Provisional Admission:** Applicants who do not meet the conditions for unconditional admission may be considered for provisional admission status. These applicants will be notified that the CBA Graduate Program Council (CBA GPC) will evaluate the files of all applicants being considered for provisional admission. Candidates being considered for admission on this basis will receive notification

from the UNO Office of Graduate Studies. If granted provisional admission, the student must earn minimum "B" (3.0/4.0) grades in each of the MBA courses completed in the first 12 hours of the program. Students not meeting this standard are subject to dismissal.

- **Foundation courses:** An applicant must have completed basic courses in the following areas, either as an undergraduate student or prior to enrolling in the first MBA course:

Code	Title	Credits
Accounting		
Select one of the following:		3-6
BSAD 8110	ACCOUNTING AND FINANCIAL FUNDAMENTALS	3
Or one year of Principles of Accounting at the undergraduate level:		
ACCT 2010 & ACCT 2020	PRINCIPLES OF ACCOUNTING I and PRINCIPLES OF ACCOUNTING II	6
Economics		
Select one of the following:		3-6
ECON 1200	SURVEY OF ECONOMICS	3
Or Micro and Macro Economics at the undergraduate level:		
ECON 2200 & ECON 2220	PRINCIPLES OF ECONOMICS (MICRO) and PRINCIPLES OF ECONOMICS (MACRO)	6
Principles of Business Statistics		
Select one of the following:		
BSAD 2130	PRINCIPLES OF BUSINESS STATISTICS	3
Or one semester of statistics		
Mathematics		
College Algebra or higher with the following courses at UNO:		
MATH 1220	COLLEGE ALGEBRA	3
or MATH 1300	COLLEGE ALGEBRA WITH SUPPORT	
or MATH 1320	PRE-CALCULUS ALGEBRA	
English Composition I		
ENGL 1150	ENGLISH COMPOSITION I ¹	3

- ¹ ENGL 1150 is required as a foundation course for all students admitted to the MBA program who are required to complete the TOEFL/IELTS. The English composition requirement must be satisfied within the first two semesters of a student's program.

- Courses successfully completed with a grade of A, B, or C (2.0 on 4.0 scale) in the applicant's undergraduate program are considered as sufficient preparation. Otherwise, the applicant must complete foundation requirements prior to enrolling in the first MBA course with a minimum B (3.0 on 4.0 scale) grade. Foundation courses, including BSAD 8110 and ECON 1200, may not be used on a plan of study.

Degree Requirements Required Courses (22 hours)

Code	Title	Credits
BSAD 8000	BUSINESS ETHICS: ACHIEVING SOCIAL RESPONSIBILITY	2
BSAD 8040	BUSINESS AND INFORMATION TECHNOLOGY: CONNECTING PEOPLE AND INFORMATION	2
BSAD 8060	PEOPLE: CULTIVATING SKILLS FOR LEADERSHIP ¹	2

BSAD 8150	ECONOMICS: ESSENTIAL CONCEPTS FOR MANAGERS	2
BSAD 8210	ACCOUNTING: DECISIONS & CONSEQUENCES	2
BSAD 8250	ORGANIZATIONAL BEHAVIOR: ENHANCING HUMAN & ORGANIZATIONAL CAPABILITIES	2
BSAD 8420	MARKETING: UNDERSTANDING CONSUMERS AND MARKETS	2
BSAD 8630	FINANCE: UNDERSTANDING CAPITAL AND CASH ²	2
BSAD 8700	BUSINESS ANALYTICS: MAKING SENSE OF DATA	2
BSAD 8720	STRATEGIC FINANCIAL MANAGEMENT ³	2
BSAD 8830	STRATEGY: DEVELOPING SUSTAINABLE COMPETITIVE ADVANTAGE ⁴	2
Total Credits		22

¹ BSAD 8060 This is the first graduate-level course MBA students have to complete.

² BSAD 8630 (prereq: completion of BSAD 8150 and BSAD 8210)

³ BSAD 8720 (prereq: completion of BSAD 8630)

⁴ BSAD 8830 (prereq: completion of BSAD 8150 and BSAD 8210)

Project Capstone Course (2 hours)

BSAD 8800 - MBA Project-Focused Capstone. As the project-focused capstone course for the Master of Business Administration (MBA) degree, this course will focus on students completing a service-learning consulting project for a non-profit or other organization. This consulting project will focus on the application of the knowledge and skills learned in the MBA program. A minimum B (3.0 on 4.0 scale) grade required to complete the course successfully and qualify for graduation. **Prerequisite:** Students must successfully complete BSAD 8630, BSAD 8420, and BSAD 8830 before taking the Capstone course. Students must also complete this course in the final semester or within the last nine (9) hours of their MBA program. Permission from MBA advisor is required to register for this class. Not open to non-degree graduate students.

ECON 8330 - Data Analysis from Scratch. This course may be substituted for BSAD 8800 as the Capstone requirement for MBA students. Students in the course will work on a service-learning consulting project, specifically focused on a client data project. The consulting project will focus on the application of knowledge and skills learned in the MBA program and the Business Analytics concentration. A minimum B (3.0 on 4.0 scale) grade required to complete the course successfully and qualify for graduation. **Prerequisite(s)/Corequisite(s):** A multivariate or regression analysis course such as ECON 8300 (<https://catalog.unomaha.edu/search/?P=ECON%208300>), ISQA 9130 (<https://catalog.unomaha.edu/search/?P=ISQA%209130>) or STAT 8436 (<https://catalog.unomaha.edu/search/?P=STAT%208436>), and a programming class such as ECON 8320 (<https://catalog.unomaha.edu/search/?P=ECON%208320>) or equivalent programming experience; or instructor approval. Students also must successfully complete BSAD 8630 (<https://catalog.unomaha.edu/search/?P=BSAD%208630>), BSAD 8420 (<https://catalog.unomaha.edu/search/?P=BSAD%208420>), and BSAD 8830 (<https://catalog.unomaha.edu/search/?P=BSAD%208830>) before taking this course for the Capstone requirement.

Students must also complete this course in the final semester or within the last nine (9) hours of their MBA program. Not open to non-degree graduate students.

Directed Elective Requirement

For students who have earned an undergraduate or graduate degree in accounting, economics, management, management information systems, or marketing, the core course(s) corresponding to the student's previously earned degree(s) will be waived. To satisfy degree requirements, the student

must complete a directed elective in the waived field as indicated. For students who have earned an undergraduate or graduate degree in finance, the core course(s) corresponding to the student's previously earned degree may be waived upon request. Students with more than one core course waiver will be required to take an additional 1-credit hour seminar or 3-credit hour elective to fulfill degree requirements.

Accounting Directed Electives

Code	Title	Credits
ACCT 8016	ADVANCED FINANCIAL ACCOUNTING	3
ACCT 8046	ADVANCED FEDERAL INCOME TAXATION	3
ACCT 8050	FINANCIAL STATEMENT ANALYSIS	3
ACCT 8066	ADVANCED MANAGERIAL ACCOUNTING	3
ACCT 8076	GOVERNMENTAL/NONPROFIT ACCOUNTING AND AUDITING	3
ACCT 8080	CURRENT TECHNOLOGY USE IN ACCOUNTING	3
ACCT 8090	INFORMATION SYSTEMS AUDITING	3
ACCT 8210	FINANCIAL ACCOUNTING THEORY	3
ACCT 8220	GRADUATE TOPICS IN INCOME TAXATION	3
ACCT 8230	MANAGEMENT ACCOUNTING ISSUES	3
ACCT 8250	SEMINAR IN ACCOUNTING	3
ACCT 8260	FEDERAL TAX RESEARCH AND PLANNING	3
ACCT 8280	SEMINAR IN ACCOUNTING INFORMATION SYSTEMS	3
ACCT 8290	ADVANCED FINANCIAL AUDITING	3

Economics Directed Electives

Code	Title	Credits
ECON 8010	SEMINAR IN PUBLIC FINANCE	3
ECON 8020	ENVIRONMENTAL ECONOMICS AND MANAGEMENT	3
ECON 8080	MONEY AND FINANCIAL INSTITUTIONS	3
ECON 8200	SEMINAR IN MICRO ECONOMIC THEORY	3
ECON 8216	INDUSTRIAL ORGANIZATION	3
ECON 8220	SEMINAR IN MACRO THEORY	3
ECON 8230	BUSINESS CONDITIONS ANALYSIS	3
ECON 8290	RESEARCH METHODS IN ECONOMICS AND BUSINESS	3
ECON 8300	ECONOMETRICS	3
ECON 8306	QUANTITATIVE APPLICATIONS IN ECONOMICS AND BUSINESS	3
ECON 8310/ BSAD 8080	BUSINESS FORECASTING	3
ECON 8316	BUSINESS INTELLIGENCE AND REPORTING	3
ECON 8320	TOOLS FOR DATA ANALYSIS	3
ECON 8326	NATURAL RESOURCE ECONOMICS	3
ECON 8330	DATA ANALYSIS FROM SCRATCH	3
ECON 8346	ECONOMICS OF TECHNOLOGY	3
ECON 8576	ECONOMIC CONDITIONS ANALYSIS	3
ECON 8616	INTERNATIONAL TRADE	3
ECON 8666	INTERNATIONAL ECONOMIC DEVELOPMENT	3
ECON/BSAD 8736	ECONOMICS OF ENTREPRENEURSHIP	3

ECON 8856	ECONOMICS OF URBAN AND REGIONAL DEVELOPMENT	3
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Finance Directed Electives

Code	Title	Credits
BSAD 8510	SECURITY ANALYSIS	3
BSAD 8520	SEMINAR INVESTMENT MANAGEMENT	3
BSAD 8530	BANK & FINANCIAL MARKETS	3
BSAD 8540	MULTINATIONAL FINANCIAL MANAGEMENT	3
BSAD 8550	SEMINAR IN FINANCE	3
BSAD 8576	INVESTMENT MANAGEMENT FOR FINANCIAL ANALYSTS	3
BSAD 8596	RISK MANAGEMENT FOR BUSINESS MANAGERS	3
BSAD 8600	REAL ESTATE FINANCE THEORY AND APPLICATIONS	3
BSAD 8606	FINANCIAL RISK MANAGEMENT	3
BSAD 8610	REAL ESTATE APPRAISAL	3
HSRA 872	Health Care Finance	3

Information Systems Directed Electives

Code	Title	Credits
ISQA 8106	INFORMATION SYSTEMS ARCHITECTURE AND ORGANIZATION	3
ISQA 8156	ADVANCED STATISTICAL METHODS FOR IS&T	3
ISQA 8180	ELECTRONIC COMMERCE	3
ISQA 8196	PROCESS REENGINEERING WITH INFORMATION TECHNOLOGY	3
ISQA 8206	INFORMATION AND DATA QUALITY MANAGEMENT	3
ISQA 8210	MANAGEMENT OF SOFTWARE DEVELOPMENT	3
ISQA 8220	ADVANCED SYSTEMS ANALYSIS AND DESIGN	3
ISQA 8310	IT INFRASTRUCTURE & CLOUD COMPUTING	3
ISQA 8340	APPLIED REGRESSION ANALYSIS	3
ISQA 8380	ENTERPRISE ARCHITECTURE AND SYSTEMS INTEGRATION	3
ISQA 8410	DATA MANAGEMENT	3
ISQA 8420	MANAGING THE I.S. FUNCTION	3
ISQA 8525	GRAPHICAL USER INTERFACE DESIGN	3
ISQA 8546	COMPUTER SECURITY MANAGEMENT	3
ISQA 8560	INFORMATION WARFARE AND SECURITY	3
ISQA/CYBR 8570	INFORMATION SECURITY POLICY AND ETHICS	3
ISQA 8580	SECURITY RISK MANAGEMENT AND ASSESSMENT	3
ISQA 8700	DATA MINING: THEORY AND PRACTICE	3
ISQA 8736	DECISION SUPPORT SYSTEMS	3
ISQA 8810	INFORMATION TECHNOLOGY PROJECT FUNDAMENTALS	3
ISQA 8820	PROJECT RISK MANAGEMENT	3
ISQA 9120	APPLIED EXPERIMENTAL DESIGN AND ANALYSIS	3

Management Directed Electives

Code	Title	Credits
BSAD 8096	MANAGING COLLABORATIVE ENGAGEMENT	3
BSAD 8136	HUMAN RESOURCE MANAGEMENT	3
BSAD 8146	TOTAL REWARDS	3
BSAD 8156	TALENT DEVELOPMENT	3
BSAD 8166	STAFFING THE ORGANIZATION	3
BSAD 8176	EMERGING TRENDS IN SUPPLY CHAIN MANAGEMENT	3
BSAD 8300	ORGANIZATION THEORY & DESIGN	3
BSAD 8326	SALES MANAGEMENT	3
BSAD 8336	PROJECT MANAGEMENT	3
BSAD 8340	INTERNATIONAL BUSINESS STUDY ABROAD	3
BSAD 8356	GLOBAL SOURCING AND INNOVATION	3
BSAD 8376	SUPPLY CHAIN ANALYTICS	3
BSAD 8386	INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT	3
BSAD 8456	MANAGERIAL NEGOTIATION STRATEGIES	3
BSAD 8710	SUPPLY CHAIN MANAGEMENT	3
BSAD 8726	INNOVATION VENTURES	3
CACT 8520	POSITIVE ORGANIZATIONAL PSYCHOLOGY AND LEADERSHIP	3
CMST 8186	COMMUNICATION LEADERSHIP AND POWER AND ORGANIZATIONS	3
CMST 8566	COMMUNICATION, TEAMWORK, & FACILITATION	3
PSYC 8636	ORGANIZATIONAL PSYCHOLOGY	3
PSYC 8646	PERSONNEL PSYCHOLOGY	3
PSYC 9620	TRAINING AND DEVELOPMENT	3
PSYC 9630	LEADERSHIP THEORIES AND RESEARCH	3
PSYC 9660	CRITERION DEVELOPMENT AND PERFORMANCE APPRAISAL	3

Marketing Directed Electives

Code	Title	Credits
BSAD 8206	CONSULTATIVE SELLING PRINCIPLES	3
BSAD 8216	SELLING FINANCIAL SERVICES	3
BSAD 8326	SALES MANAGEMENT	3
BSAD 8345	CONSUMER BEHAVIOR	3
BSAD 8386	INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT	3
BSAD 8426	BUSINESS DEMOGRAPHICS	3
BSAD 8430	STRATEGIC BRAND MANAGEMENT	3
BSAD 8435	MARKETING INNOVATION	3
BSAD 8450	SEMINAR IN MARKETING	3
BSAD 8710	SUPPLY CHAIN MANAGEMENT	3
BSAD 8726	INNOVATION VENTURES	3
BSAD 8766	SELLING IN AN ENTREPRENEURIAL CONTEXT	3

MBA Electives (9 hours)

Electives (8000-level) may be chosen from MBA, master's level Accounting and Economics, as well as courses in other departments as listed below.

A directed elective, if required, is part of the nine (9) hours of electives required for degree completion.

A maximum of nine (9) hours of dual-level (graduate/undergraduate) electives may be included in the plan of study for an MBA degree.

MBA policy limits the number of Special Topics/Special Studies (BSAD 8910) electives to a maximum of nine hours, which may be applied to the MBA program as electives.

Not all elective courses are offered each semester.

Accounting Electives

Code	Title	Credits
ACCT 8016	ADVANCED FINANCIAL ACCOUNTING	3
ACCT 8046	ADVANCED FEDERAL INCOME TAXATION	3
ACCT 8050	FINANCIAL STATEMENT ANALYSIS	3
ACCT 8066	ADVANCED MANAGERIAL ACCOUNTING	3
ACCT 8076	GOVERNMENTAL/NONPROFIT ACCOUNTING AND AUDITING	3
ACCT 8080	CURRENT TECHNOLOGY USE IN ACCOUNTING	3
ACCT 8090	INFORMATION SYSTEMS AUDITING	3
ACCT 8210	FINANCIAL ACCOUNTING THEORY	3
ACCT 8220	GRADUATE TOPICS IN INCOME TAXATION	3
ACCT 8230	MANAGEMENT ACCOUNTING ISSUES	3
ACCT 8250	SEMINAR IN ACCOUNTING	3
ACCT 8260	FEDERAL TAX RESEARCH AND PLANNING	3
ACCT 8280	SEMINAR IN ACCOUNTING INFORMATION SYSTEMS	3
ACCT 8290	ADVANCED FINANCIAL AUDITING	3

Business Administration Electives

Code	Title	Credits
BSAD/ECON 8020	ENVIRONMENTAL ECONOMICS AND MANAGEMENT	3
BSAD 8026	RESEARCH METHODS IN ECONOMICS AND BUSINESS	3
BSAD 8080/ ECON 8310	BUSINESS FORECASTING	3
BSAD 8096	MANAGING COLLABORATIVE ENGAGEMENT	3
BSAD 8136	HUMAN RESOURCE MANAGEMENT	3
BSAD 8146	TOTAL REWARDS	3
BSAD 8156	TALENT DEVELOPMENT	3
BSAD 8166	STAFFING THE ORGANIZATION	3
BSAD 8176	EMERGING TRENDS IN SUPPLY CHAIN MANAGEMENT	3
BSAD 8206	CONSULTATIVE SELLING PRINCIPLES	3
BSAD 8216	SELLING FINANCIAL SERVICES	3
BSAD 8226	GLOBAL STRATEGIC ACCOUNT MANAGEMENT	3
BSAD 8300	ORGANIZATION THEORY & DESIGN	3
BSAD 8326	SALES MANAGEMENT	3
BSAD 8336	PROJECT MANAGEMENT	3
BSAD 8340	INTERNATIONAL BUSINESS STUDY ABROAD	3
BSAD 8356	GLOBAL SOURCING AND INNOVATION	3
BSAD 8376	SUPPLY CHAIN ANALYTICS	3

BSAD 8386	INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT	3
BSAD 8426	BUSINESS DEMOGRAPHICS	3
BSAD 8430	STRATEGIC BRAND MANAGEMENT	3
BSAD 8450	SEMINAR IN MARKETING	3
BSAD 8456	MANAGERIAL NEGOTIATION STRATEGIES	3
BSAD 8510	SECURITY ANALYSIS	3
BSAD 8520	SEMINAR INVESTMENT MANAGEMENT	3
BSAD 8530	BANK & FINANCIAL MARKETS	3
BSAD 8540	MULTINATIONAL FINANCIAL MANAGEMENT	3
BSAD 8550	SEMINAR IN FINANCE	3
BSAD 8576	INVESTMENT MANAGEMENT FOR FINANCIAL ANALYSTS	3
BSAD 8596	RISK MANAGEMENT FOR BUSINESS MANAGERS	3
BSAD 8600	REAL ESTATE FINANCE THEORY AND APPLICATIONS	3
BSAD 8606	FINANCIAL RISK MANAGEMENT	3
BSAD 8610	REAL ESTATE APPRAISAL	3
BSAD 8710	SUPPLY CHAIN MANAGEMENT	3
BSAD/ECON 8736	ECONOMICS OF ENTREPRENEURSHIP	3
BSAD 8766	SELLING IN AN ENTREPRENEURIAL CONTEXT	3
BSAD 8900	INDEPENDENT STUDY	1-6
BSAD 8910	SPECIAL TOPICS IN BUSINESS	3
BSAD 8820	CONTEMPORARY BUSINESS ISSUES	1

Economics Electives

Code	Title	Credits
ECON 8010	SEMINAR IN PUBLIC FINANCE	3
ECON/BSAD 8020	ENVIRONMENTAL ECONOMICS AND MANAGEMENT	3
ECON 8080	MONEY AND FINANCIAL INSTITUTIONS	3
ECON 8200	SEMINAR IN MICRO ECONOMIC THEORY	3
ECON 8210/ BSAD 8100	APPLIED MANAGERIAL ECONOMICS	3
ECON 8216	INDUSTRIAL ORGANIZATION	3
ECON 8220	SEMINAR IN MACRO THEORY	3
ECON 8230	BUSINESS CONDITIONS ANALYSIS	3
ECON 8290	RESEARCH METHODS IN ECONOMICS AND BUSINESS	3
ECON 8300	ECONOMETRICS	3
ECON 8306	QUANTITATIVE APPLICATIONS IN ECONOMICS AND BUSINESS	3
ECON 8310/ BSAD 8080	BUSINESS FORECASTING	3
ECON 8316	BUSINESS INTELLIGENCE AND REPORTING	3
ECON 8320	TOOLS FOR DATA ANALYSIS	3
ECON 8326	NATURAL RESOURCE ECONOMICS	3
ECON 8330	DATA ANALYSIS FROM SCRATCH	3
ECON 8346	ECONOMICS OF TECHNOLOGY	3
ECON 8456	DOMESTIC MONETARY THEORY AND POLICY	3
ECON 8576	ECONOMIC CONDITIONS ANALYSIS	3
ECON 8616	INTERNATIONAL TRADE	3

ECON 8626	INTERNATIONAL MONETARY THEORY	3
ECON 8666	INTERNATIONAL ECONOMIC DEVELOPMENT	3
ECON/BSAD 8736	ECONOMICS OF ENTREPRENEURSHIP	3
ECON 8856	ECONOMICS OF URBAN AND REGIONAL DEVELOPMENT	3
ECON 8910	SPECIAL STUDIES IN ECONOMICS	3

Biology Electives

Code	Title	Credits
BIOL/PA/GEOG 8826	INTRODUCTION TO ENVIRONMENTAL LAW & REGULATIONS	3

Communication Electives

Code	Title	Credits
COMM 8300	TOPICAL SEMINAR: JOURNALISM AND MEDIA COMMUNICATION	3
COMM 9400	SEMINAR IN COMMUNICATION & TECHNOLOGY	3
CMST 8156	CORPORATE TRAINING AND DEVELOPMENT	3
CMST 8166	COMMUNICATION FOR INSTRUCTIONAL SETTINGS	3
CMST 8176	ORGANIZATIONAL COMMUNICATION	3
CMST 8186	COMMUNICATION LEADERSHIP AND POWER AND ORGANIZATIONS	3
CMST 8196	COMPUTER-MEDIATED COMMUNICATION	3
CMST 8516	PERSUASION AND SOCIAL INFLUENCE	3
CMST 8536	INTERCULTURAL COMMUNICATION-US	3
CMST 8556	NONVERBAL COMMUNICATION	3
CMST 8566	COMMUNICATION, TEAMWORK, & FACILITATION	3
CMST 8576	INTERCULTURAL COMMUNICATION IN THE GLOBAL WORKPLACE	3

Computer Science Electives

Code	Title	Credits
CSCI 8590	FUNDAMENTALS OF DEEP LEARNING	3

Critical and Creative Thinking Electives

Code	Title	Credits
CACT 8326	ECOLOGICAL SUSTAINABILITY AND HUMAN HEALTH	3

Engineering Electives

Code	Title	Credits
AE 8090	SUSTAINABLE BUILDING DESIGN	3
CONE 8506	SUSTAINABLE CONSTRUCTION	3

Environmental Studies Electives

Code	Title	Credits
ENVN 8316	OUR ENERGY FUTURE: SOCIETY, THE ENVIRONMENT AND SUSTAINABILITY	3

Geography Electives

Code	Title	Credits
GEOG 8016	CONSERVATION OF NATURAL RESOURCES	3
GEOG 8130	SEMINAR IN ECONOMIC GEOGRAPHY	3

GEOG 8156	GEOGRAPHY, GENDER AND ENTREPRENEURSHIP	3
GEOG 8166	URBAN SUSTAINABILITY	3
GEOG 8556	GEOGRAPHY OF ECONOMIC GLOBALIZATION	3
GEOG/GEOL 8616	ENVIRONMENTAL MONITORING AND ASSESSMENT	3

Gerontology Electives

Code	Title	Credits
GERO/PA 8516	LONG-TERM CARE ADMINISTRATION	3
GERO 8756	MID-LIFE, CAREER CHANGE, PRERETIREMENT PLANNING	3

Public Health and Human Behavior Electives

Code	Title	Credits
PHHB 8600	HEALTH BEHAVIOR	3
PHHB 8950	PUBLIC HEALTH LEADERSHIP AND ADVOCACY	3

Information Systems and Quantitative Analysis and IT Innovation Electives

Code	Title	Credits
ISQA 8016	BUSINESS INTELLIGENCE	3
ISQA 8086	SPECIAL TOPICS: INFORMATION SYSTEMS & QUANTITATIVE ANALYSIS	3
ISQA 8106	INFORMATION SYSTEMS ARCHITECTURE AND ORGANIZATION	3
ITIN 8210	FOUNDATIONS OF IT INNOVATION	3
ITIN 8266	USER EXPERIENCE DESIGN	3
ISQA 8156	ADVANCED STATISTICAL METHODS FOR IS&T	3
ISQA 8160	APPLIED DISTRIBUTION FREE STATISTICS	3
ISQA 8176	DIGITAL SUPPLY CHAIN & LOGISTICS	3
ISQA 8180	ELECTRONIC COMMERCE	3
ISQA 8196	PROCESS REENGINEERING WITH INFORMATION TECHNOLOGY	3
ISQA 8206	INFORMATION AND DATA QUALITY MANAGEMENT	3
ISQA 8210	MANAGEMENT OF SOFTWARE DEVELOPMENT	3
ISQA 8220	ADVANCED SYSTEMS ANALYSIS AND DESIGN	3
ISQA 8310	IT INFRASTRUCTURE & CLOUD COMPUTING	3
ISQA 8340	APPLIED REGRESSION ANALYSIS	3
ISQA 8380	ENTERPRISE ARCHITECTURE AND SYSTEMS INTEGRATION	3
ISQA 8410	DATA MANAGEMENT	3
ISQA 8420	MANAGING THE I.S. FUNCTION	3
ISQA 8460	INTERNET OF THINGS (IOT), BIG DATA AND THE CLOUD	3
ISQA 8525	GRAPHICAL USER INTERFACE DESIGN	3
ISQA 8546	COMPUTER SECURITY MANAGEMENT	3
ISQA 8560	INFORMATION WARFARE AND SECURITY	3
ISQA 8570	INFORMATION SECURITY POLICY AND ETHICS	3
ISQA 8580	SECURITY RISK MANAGEMENT AND ASSESSMENT	3

ISQA 8700	DATA MINING: THEORY AND PRACTICE	3
ISQA 8736	DECISION SUPPORT SYSTEMS	3
ISQA 8810	INFORMATION TECHNOLOGY PROJECT FUNDAMENTALS	3
ISQA 8820	PROJECT RISK MANAGEMENT	3
ISQA 9120	APPLIED EXPERIMENTAL DESIGN AND ANALYSIS	3
ISQA 9130	APPLIED MULTIVARIATE ANALYSIS	3

Political Science Electives (select only one)

Code	Title	Credits
PSCI 8250	SEMINAR IN INTERNATIONAL RELATIONS	3
PSCI 8276	GLOBAL ENVIRONMENTAL POLITICS	3
PSCI 8296/CACT 8306	INTERNATIONAL DEVELOPMENT & SUSTAINABILITY	3
PSCI 8500	SEMINAR IN COMPARATIVE POLITICS	3
PSCI 8705	GOVERNMENT AND POLITICS OF THE MIDDLE EAST	3
PSCI 8716	COMPARATIVE INTERNATIONAL DEVELOPMENT AND INNOVATION	3
PSCI 8926	ADVANCED SPECIAL TOPICS IN POLITICAL SCIENCE	3

Psychology Electives

Code	Title	Credits
PSYC 8316	PSYCHOLOGICAL AND EDUCATIONAL TESTING	3
PSYC 8636	ORGANIZATIONAL PSYCHOLOGY	3
PSYC 8646	PERSONNEL PSYCHOLOGY	3
PSYC 8656	CREATIVITY AND INNOVATION IN ORGANIZATIONS	3
PSYC 9320	SEMINAR IN PROGRAM EVALUATION	3
PSYC 9620	TRAINING AND DEVELOPMENT	3
PSYC 9630	LEADERSHIP THEORIES AND RESEARCH	3
PSYC 9660	CRITERION DEVELOPMENT AND PERFORMANCE APPRAISAL	3

Public Administration Electives

Code	Title	Credits
PA 8740	HEALTH CARE POLICY	3

Statistics Electives

Code	Title	Credits
STAT 8426	EXPLORATORY DATA VISUALIZATION AND QUANTIFICATION	3

UNMC Electives

Code	Title	Credits
ENV 840	Climate Change, Sustainability & Public Health	3
ENV 892	Public Health, Environment & Society	3
HSRA 810	The U.S. Health Care System: An Overview	3
HSRA 830/CPH 580	Health Care Organization Theory and Behavior	3
CPH 502	Health Services Administration	3
CPH 570	Health Administration Law	3
CPH 562	Human Resources Management in Health Organizations	3

CPH 569	Health Administration Leadership	3
HSRA 872	Health Care Finance	3
HSRA 874	Health Policy	3
HSRA	Health Economics	3

Transfer of Graduate Credit

Students who have completed graduate courses at other approved AACSB (Association to Advance Collegiate Schools of Business) graduate schools may request permission to transfer as many as nine (9) semester hours of credit, provided the courses are pertinent to the student's graduate program. Grades in courses for transfer credit must be equivalent to "B" (3.0/4.0) or higher. All work for transfer of credit must have been taken within the ten-year period allowed for the master's in business administration degree. Petitions for the transfer of credit are submitted by the student to the MBA advisor who forwards the petition with a recommendation to the Dean for Graduate Studies for approval. Visit the AACSB website (<http://www.aacsb.edu>) for the listing of AACSB accredited institutions.

MBA Exit Requirements

Comprehensive Examination

All students earning an MBA degree must complete a comprehensive examination or a comprehensive examination equivalent. The comprehensive examination requires the student to demonstrate the knowledge gained from the core courses and the ability to synthesize that knowledge in the analysis of questions involving more than one concept. Completion of the project focused capstone course (BSAD 8800) with a grade of "B" (3.0/4.0 scale) or better is equivalent to completion of the comprehensive examination. If a student transfers in credit for the non-comprehensive examination components of the project focused capstone course, then the student must pass a written comprehensive examination prepared by and graded by the graduate program council.

Thesis Option

MBA students may elect to complete a 6-hour thesis under the guidance of a supervisory committee. The student is responsible for compliance with all Graduate College and MBA graduate program council rules and procedures with respect to formation of a supervisory committee and completion of a thesis. The student shall submit to the supervisory committee a document including: 1) a proposed plan of study; 2) a description of the student's research topic; and 3) the student's research methodology. The student shall make an oral defense of the document to the supervisory committee. The supervisory committee's approval shall be in writing. A supervisory committee's approval should be obtained at least seven months before the intended graduation date. If a student elects to complete a thesis, then the supervisory committee of the thesis shall decide how the student will satisfy the comprehensive examination requirement and the business case requirement. The supervisory committee's written approval of the plan of study shall require either the student's completion of the project focused capstone course or a comprehensive examination (either written or oral) prepared by and graded by the supervisory committee.

Other Requirements to Complete the Program

All MBA students must attend MBA Orientation in their first semester in the MBA program as part of their degree requirements. All MBA students must participate in a minimum of two (2) MBA Leadership Seminars prior to graduation.

Total Credit Hours: 33

Concentrations

The MBA Program offers concentrations in the areas listed below. A concentration shall include at least nine (9) credit hours.

With the prior, written approval of the College of Business Administration graduate program council and the dean for Graduate Studies, an independent research, special studies, or special topics graduate-level course from accounting, business administration or economics, when such course has as its principal focus issues relevant to business administration or the concentration, may be substituted.

Business Analytics Concentration

Code	Title	Credits
ECON 8306	QUANTITATIVE APPLICATIONS IN ECONOMICS AND BUSINESS	3
ECON 8300	ECONOMETRICS ¹	3
ECON 8320	TOOLS FOR DATA ANALYSIS	3
ECON 8310	BUSINESS FORECASTING	3
ECON 8330	DATA ANALYSIS FROM SCRATCH ²	3
Total Credits		15

¹ Successful completion of ECON 8300 substitutes BSAD 8700.

² Successful completion of ECON 8330 substitutes BSAD 8800.

Business Technology Concentration

Code	Title	Credits
Select three of the following:		9
BSAD 8736	ECONOMICS OF ENTREPRENEURSHIP	
CSCI 8590	FUNDAMENTALS OF DEEP LEARNING	
ECON 8346	ECONOMICS OF TECHNOLOGY	
ISQA 8016	BUSINESS INTELLIGENCE	
ISQA 8176	DIGITAL SUPPLY CHAIN & LOGISTICS	
ISQA 8180	ELECTRONIC COMMERCE	
ISQA 8196	PROCESS REENGINEERING WITH INFORMATION TECHNOLOGY	
ISQA 8206	INFORMATION AND DATA QUALITY MANAGEMENT	
ISQA 8210	MANAGEMENT OF SOFTWARE DEVELOPMENT	
ISQA 8220	ADVANCED SYSTEMS ANALYSIS AND DESIGN	
ISQA 8310	IT INFRASTRUCTURE & CLOUD COMPUTING	
ISQA 8410	DATA MANAGEMENT	
ISQA 8420	MANAGING THE I.S. FUNCTION	
ISQA 8525	GRAPHICAL USER INTERFACE DESIGN	
ISQA/CYBR 8570	INFORMATION SECURITY POLICY AND ETHICS	
ISQA 8580	SECURITY RISK MANAGEMENT AND ASSESSMENT	
ISQA 8700	DATA MINING: THEORY AND PRACTICE	
ISQA 8736	DECISION SUPPORT SYSTEMS	
ISQA 8810	INFORMATION TECHNOLOGY PROJECT FUNDAMENTALS	
ISQA 8820	PROJECT RISK MANAGEMENT	
Total Credits:		9

Collaboration Science Concentration

Code	Title	Credits
Required		3
BSAD 8096	MANAGING COLLABORATIVE ENGAGEMENT	
Electives		6

Select two of the following:

BSAD 8456	MANAGERIAL NEGOTIATION STRATEGIES
CMST 8196	COMPUTER-MEDIATED COMMUNICATION
PSYC 8656	CREATIVITY AND INNOVATION IN ORGANIZATIONS
PSYC 9680	GROUPS AND TEAMS

Total Credits 9**Health Care Management Concentration**

Code	Title	Credits
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Select three of the following:

BSAD 8066	HEALTHCARE ANALYTICS FOR BUSINESS	9
ECON 8020	ENVIRONMENTAL ECONOMICS AND MANAGEMENT	
GERO/PA 8516	LONG-TERM CARE ADMINISTRATION	
PHHB 8600	HEALTH BEHAVIOR	
PHHB 8950	PUBLIC HEALTH LEADERSHIP AND ADVOCACY	
ISQA/CYBR 8570	INFORMATION SECURITY POLICY AND ETHICS	
PA 8740	HEALTH CARE POLICY (HSRA 874)	
CPH 569	Health Administration Leadership	
CPH 570	Health Administration Law	
HSRA 873	Health Services Administration	

Total Credits 9**Human Resource Management Concentration**

Code	Title	Credits
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Select three of the following:

BSAD 8136	HUMAN RESOURCE MANAGEMENT	9
BSAD 8146	TOTAL REWARDS	
BSAD 8156	TALENT DEVELOPMENT	
BSAD 8166	STAFFING THE ORGANIZATION	
BSAD 8300	ORGANIZATION THEORY & DESIGN	
CMST 8156	CORPORATE TRAINING AND DEVELOPMENT	
PSYC 8316	PSYCHOLOGICAL AND EDUCATIONAL TESTING	
PSYC 8636	ORGANIZATIONAL PSYCHOLOGY	
PSYC 8646	PERSONNEL PSYCHOLOGY	
PSYC 8656	CREATIVITY AND INNOVATION IN ORGANIZATIONS	
PSYC 9630	LEADERSHIP THEORIES AND RESEARCH	

Total Credits 9**International Business Concentration**

Code	Title	Credits
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Select three of the following with a minimum of one course from BSAD or ECON:

BSAD 8076	INTERNATIONAL LOGISTICS MANAGEMENT	9
BSAD 8340	INTERNATIONAL BUSINESS STUDY ABROAD	
BSAD 8356	GLOBAL SOURCING AND INNOVATION	

BSAD 8540	MULTINATIONAL FINANCIAL MANAGEMENT	
CMST 8536	INTERCULTURAL COMMUNICATION-US	
CMST 8576	INTERCULTURAL COMMUNICATION IN THE GLOBAL WORKPLACE	
ECON 8080	MONEY AND FINANCIAL INSTITUTIONS	
ECON 8616	INTERNATIONAL TRADE	
ECON 8666	INTERNATIONAL ECONOMIC DEVELOPMENT	
GEOG 8556	GEOGRAPHY OF ECONOMIC GLOBALIZATION	

No more than one PSCI course may be taken:

PSCI 8250	SEMINAR IN INTERNATIONAL RELATIONS	
PSCI 8500	SEMINAR IN COMPARATIVE POLITICS	
PSCI 8705	GOVERNMENT AND POLITICS OF THE MIDDLE EAST	

Total Credits 9**Investment Science Concentration**

Code	Title	Credits
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Required 6

BSAD 8510	SECURITY ANALYSIS	
BSAD 8540	MULTINATIONAL FINANCIAL MANAGEMENT	

Select three hours from the following: 3

BSAD 8776 & BSAD 8786 & BSAD 8796	INTRODUCTORY MAVERICK VENTURE FUND and INTERMEDIATE MAVERICK VENTURE FUND and ADVANCED MAVERICK VENTURE FUND	
ECON 8080	MONEY AND FINANCIAL INSTITUTIONS	
ECON 8210	APPLIED MANAGERIAL ECONOMICS	
ECON 8230	BUSINESS CONDITIONS ANALYSIS	
ECON 8300	ECONOMETRICS	
ECON 8310/BSAD 8080	BUSINESS FORECASTING	
ISQA 8340	APPLIED REGRESSION ANALYSIS	

Total Credits 9**Logistics & Supply Chain Management Concentration**

Code	Title	Credits
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Required 3

BSAD 8710	SUPPLY CHAIN MANAGEMENT	
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Elective Courses 6

ACCT 8066	ADVANCED MANAGERIAL ACCOUNTING	
ACCT 8230	MANAGEMENT ACCOUNTING ISSUES	
BSAD 8066	HEALTHCARE ANALYTICS FOR BUSINESS	
BSAD 8076	INTERNATIONAL LOGISTICS MANAGEMENT	
BSAD 8096	MANAGING COLLABORATIVE ENGAGEMENT	
BSAD 8176	EMERGING TRENDS IN SUPPLY CHAIN MANAGEMENT	
BSAD 8336	PROJECT MANAGEMENT	
BSAD 8356	GLOBAL SOURCING AND INNOVATION	

BSAD 8376	SUPPLY CHAIN ANALYTICS
BSAD 8386	INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT
BSAD 8456	MANAGERIAL NEGOTIATION STRATEGIES
BSAD 8466	SUPPLY CHAIN INTEGRATION
ECON 8210/ BSAD 8100	APPLIED MANAGERIAL ECONOMICS
ECON 8216	INDUSTRIAL ORGANIZATION
ECON 8230	BUSINESS CONDITIONS ANALYSIS
ECON 8310/ BSAD 8080	BUSINESS FORECASTING
ISQA 8016	BUSINESS INTELLIGENCE
ISQA 8176	DIGITAL SUPPLY CHAIN & LOGISTICS
ISQA 8736	DECISION SUPPORT SYSTEMS

Total Credits 9

Risk Management Concentration

Code	Title	Credits
Required Courses 6		
BSAD 8540	MULTINATIONAL FINANCIAL MANAGEMENT	
BSAD 8576	INVESTMENT MANAGEMENT FOR FINANCIAL ANALYSTS	
Select one of the following: 3		
ACCT 8210	FINANCIAL ACCOUNTING THEORY	
ACCT 8230	MANAGEMENT ACCOUNTING ISSUES	
ACCT 8280	SEMINAR IN ACCOUNTING INFORMATION SYSTEMS	
ISQA 8580	SECURITY RISK MANAGEMENT AND ASSESSMENT	
ISQA 8820	PROJECT RISK MANAGEMENT	

Total Credits 9

Sustainability Concentration

Code	Title	Credits
Required 3		
ECON 8326	NATURAL RESOURCE ECONOMICS	
Electives 6		
Select two of the following:		
BIOL/PA/GEOG 8826	INTRODUCTION TO ENVIRONMENTAL LAW & REGULATIONS	
BSAD/ECON 8020	ENVIRONMENTAL ECONOMICS AND MANAGEMENT	
ECON 8666	INTERNATIONAL ECONOMIC DEVELOPMENT	
ENV 840	Climate Change, Sustainability & Public Health	
ENV 892	Public Health, Environment & Society	
ENVN 8316	OUR ENERGY FUTURE: SOCIETY, THE ENVIRONMENT AND SUSTAINABILITY	
GEOG 8166	URBAN SUSTAINABILITY	
PSCI 8276	GLOBAL ENVIRONMENTAL POLITICS	
PSCI 8296/ CACT 8306	INTERNATIONAL DEVELOPMENT & SUSTAINABILITY	

Total Credits 9

Academic Performance

Each semester, student files will be reviewed where a student received a grade lower than a "B" (3.0 out of 4.0). Following this review, the College of Business Administration's Graduate Program Council (CBA GPC) may place conditions or restrictions on the student. Following notification to the student, the student may petition the CBA GPC for a review of the conditions or restrictions imposed.

Students earning a third grade of "C+" or lower (or any single grade below "C" (1.67 on a 4.0 scale)) will be automatically dismissed from the MBA program. Dismissed students will be immediately administratively withdrawn from all courses in which they are enrolled for MBA credit. Students who have been dismissed may not enroll in any courses for MBA credit in any subsequent semester or summer session until reinstatement has been granted by the CBA GPC and the graduate dean.

Students who have been dismissed from the MBA program may submit a written petition for reinstatement to the CBA GPC. Students who have petitioned the CBA GPC for reinstatement may not enroll in any courses for MBA credit. Upon receiving a petition for reinstatement, the CBA GPC will evaluate the student's written petition for reinstatement. As part of the reinstatement petitioning process, the CBA GPC reserves the right to examine the student's academic record and reserves the right to speak to any previous instructor who has taught the student. This information may be used by the CBA GPC in the reinstatement decision. Information provided by previous instructors will not be shared with the student. Reinstatement is a privilege and not all students who are dismissed will be reinstated. Students who have been reinstated will serve a probationary period of the CBA GPC's discretion and must satisfy the probationary conditions specified by the CBA GPC. In addition to probationary conditions, reinstated students will be subject to additional reinstatement conditions as specified by the CBA GPC. These reinstatement conditions will include retaking one or more courses in which the student must earn a grade of "B" (3.0) or higher [the exact grade requirements for retaken courses may in fact be higher than "B" (3.0)]. Students not achieving the probationary or reinstatement conditions will be automatically dismissed.

MBA Probation Policy

If granted Provisional Admission, the student must earn minimum "B" grades (3.0 on 4.0 scale) in each of the MBA courses completed in the first 12 hours of the program. Students not meeting this standard will be immediately placed on probation. A letter will be sent to the student regarding violation of the terms of provisional admission and the probation status. The student must submit a written letter to the CBA GPC acknowledging the basis for probation and requesting continuation in the MBA program within two weeks on receipt of the notification. Students who have petitioned the CBA GPC for continuation in the program may remain in the program and enroll in courses for MBA credit. Students who have NOT petitioned the CBA GPC for continuation within two weeks of notification, will not be allowed to remain in the program or register for courses, and will be administratively withdrawn. Upon receiving a petition for continuation, the CBA GPC will evaluate the student's written petition. As part of the petitioning process, the CBA GPC reserves the right to examine the student's academic record and reserves the right to speak to any previous instructor who has taught the student. This information may be used by the CBA GPC in the decision. Information provided by previous instructors will not be shared with the student. If a student's provisional status is restored, then the student will need to earn a B grade or better in the affected course at the earliest opportunity.

MBA Program Two Strikes Rule

A UNO MBA student may enroll only **twice** in each MBA course. If the class is not successfully completed on the second attempt, then the student will be dismissed from the MBA program. **An enrollment is defined as being enrolled in the course after the last day to withdraw via MavLINK and receive a 100% refund. The last day for withdrawal will be as stated in the current academic calendar for a full semester course**

(3 credits) <http://registrar.unomaha.edu/calendar/>; for an eight-week graduate course (2 credits) the last day for withdrawal will be the third day (including the start date) of the course as designated in MavLINK.

In addition to the Quality of Work Standards established by the Graduate College, MBA students may repeat only once a BSAD 8xx0 level course in which they receive any grade, including "W" or "I."

GPC Will Consider Grades Earned in Repeated Courses

When making decisions based on Quality of Work Standards issues, the CBA GPC will consider the initial grade(s) received in a course as well as the most recent grade received for the course. This approach differs from the method used to calculate GPA in a student's MavLINK/Degree Works file, where the most recent grade replaces the grade received in the previous attempt.

Student Responsibilities

Each student admitted to graduate studies is responsible for knowing the procedures and regulations of the Graduate College.

Each student should consult with the MBA advisor at least once each semester to assure continued progress toward the degree objective. Students must maintain a 3.0 ("B") average to fulfill the program and graduation requirements. No more than two "C's" or two "C+'s" in graduate courses are permitted.