

BUSINESS ADMINISTRATION, MBA AND UNMC MASTER OF PHYSICIAN ASSISTANT STUDIES

Department of Business Administration, College of Business Administration; UNMC College of Allied Health Professions (CAHP)

Vision Statement

The health care industry is an ever-changing landscape, requiring those in leadership positions to navigate complex issues associated with patient care, operations, change management and public policy, to name a few. Allied health professionals comprise approximately 60 percent of the total health care workforce, and together provide the fundamental framework critical to the success of the American health care system. Students jointly pursuing education in an allied health profession and in business are uniquely prepared not only for health care practice, but also for taking on key decision-making roles in health care organizations.

Program Contact Information

(Business Administration):

Kristi Lynch, Senior Director, Graduate, Executive & Business Programs
100 Mammel Hall (MH)
6708 Pine Street
402.554.4836
mba@unomaha.edu

Jessica Kampfe, MBA Advisor

100 Mammel Hall (MH)
6708 Pine Street
402.554.3010
mba@unomaha.edu

(College of Allied Health Professionals):

CAHP Enrollment Management & Student Affairs
cahpadmissions@unmc.edu (:cahpadmissions@unmc.edu)
402.559.6673

Program Website (<https://www.unmc.edu/alliedhealth/education/dual-mba/>)

Admissions

General Application Requirements and Admission Criteria (<http://catalog.unomaha.edu/graduate/admission/>)

Program-Specific Requirements

Application Deadlines (Spring 2024, Summer 2024, and Fall 2024)

- Spring: November 1
- Summer: April 1
- Fall: July 1 (June 1 for international students)

Other Requirements

- Junior/senior GPA of at least 2.85 (on a 4.0 point scale)
- **English Language Proficiency:** Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the United States, **OR** a baccalaureate or other advanced degree from a predetermined

country on the waiver list, (<https://www.unomaha.edu/graduate-studies/prospective-students/Proof%20of%20English%20Proficiency%20International.pdf>) must meet the minimum language proficiency score requirement in order to be considered for admission.

- Internet-based TOEFL: 80, IELTS: 6.5, PTE: 53, Duolingo: 110
- **Resume:** (employment and educational history)
- Applicants must be admitted to a graduate degree program in the CAHP and have completed no more than the first year of that program.

Degree Requirements

MBA Foundation Courses

Code	Title	Credits
Accounting		
BSAD 8110	ACCOUNTING AND FINANCIAL FUNDAMENTALS	3
Or one year of Principles of Accounting at the undergraduate level:		6
ACCT 2010	PRINCIPLES OF ACCOUNTING I	
ACCT 2020	PRINCIPLES OF ACCOUNTING II	
Economics		
ECON 1200	SURVEY OF ECONOMICS	3
Or Micro-economics and Macro-economics at the undergraduate level:		6
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO)	
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO)	

English Composition

A required course for all international students entering the MBA program who are required to take the TOEFL:

ENGL 1150	ENGLISH COMPOSITION I	3
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Foundation Courses cannot be used to meet the degree requirements for the MBA program.

MBA Core Course Requirements (22 hours)

Code	Title	Credits
BSAD 8060	PEOPLE: CULTIVATING SKILLS FOR LEADERSHIP	2
BSAD 8000	BUSINESS ETHICS: ACHIEVING SOCIAL RESPONSIBILITY	2
BSAD 8040	BUSINESS AND INFORMATION TECHNOLOGY: CONNECTING PEOPLE AND INFORMATION	2
BSAD 8150	ECONOMICS: ESSENTIAL CONCEPTS FOR MANAGERS	2
BSAD 8210	ACCOUNTING: DECISIONS & CONSEQUENCES	2
BSAD 8250	ORGANIZATIONAL BEHAVIOR: ENHANCING HUMAN & ORGANIZATIONAL CAPABILITIES	2
BSAD 8420	MARKETING: UNDERSTANDING CONSUMERS AND MARKETS	2
BSAD 8630	FINANCE: UNDERSTANDING CAPITAL AND CASH ¹	2
BSAD 8700	BUSINESS ANALYTICS: MAKING SENSE OF DATA	2
BSAD 8720	STRATEGIC FINANCIAL MANAGEMENT ²	2
BSAD 8830	STRATEGY: DEVELOPING SUSTAINABLE COMPETITIVE ADVANTAGE ³	2
Total Credits		22

¹ BSAD 8630 (prereq: completion of BSAD 8150 and BSAD 8210)

² BSAD 8720 (prereq: completion of BSAD 8630)

³ BSAD 8830 (prereq: completion of BSAD 8150 and BSAD 8210)

Exit Requirement

BSAD 8800-MBA Project-Focused Capstone (2 credits) The project-focused capstone course for the Master's of Business Administration (MBA) degree will focus on the students completing a health care-related project for a nonprofit or other organization. This consulting project will focus on the application of the knowledge and skills learned in the MBA program. A minimum B (3.0 on 4.0 scale) grade required to complete the course successfully and qualify for graduation. **Prerequisite:** Students must successfully complete BSAD 8630, BSAD 8420, and BSAD 8830 before taking the capstone course. Students must also complete this course in the final semester or within the last nine (9) hours of their MBA program. Permission from MBA advisor is required to register for this class. Not open to non-degree graduate students.

Code	Title	Credits
BSAD 8800	MBA PROJECT-FOCUSED CAPSTONE	2

Elective Courses (9 hours)

Students completing the MBA/MPAS program will transfer nine hours of coursework from the courses listed below to fulfill elective requirements for the MBA program. Minimum of "B" (3.0 on a 4.0 scale) grade required in each course to be transferred.

Transfer and application of the "professional" hours from UNMC to the UNO MBA program will take place upon completion of the MPAS degree. The courses are:

Code	Title	Credits
PHAS 620	Physician Assistant Professional Issues	1
PHAS 632	Communication in Medicine I	2
PHAS 637	Communication in Medicine II	1
PHAS 660	Medical Ethics	1
PHAS 665	Systems in Health Care and Management	1
PHAS 670	Research Applications in Medicine	1
PHAS 707	Family Medicine Clerkship (Students must complete an applied organizational/managerial audit assignment after completing the Family Practice Clerkship. The details of this assignment will be provided upon admission to the MBA program.)	2
Total Credits		9

MBA/MPAS students who have earned undergraduate or graduate degrees in accounting, economics, finance, management, management information systems, or marketing, the MBA core course(s) corresponding to the student's undergraduate major(s) or degree(s) will be waived and the student will complete a directed elective in the waived field in addition to the hours transferred from UNMC. The waived core course will not satisfy degree requirements. Please consult with your advisor for a complete list of approved directed electives.

MBA/MPAS students are not eligible to choose an MBA concentration because UNMC courses will comprise all electives.

Other MBA Requirements

All MBA students must attend MBA Orientation in their first semester in the MBA program as part of their degree requirements. All MBA students must participate in a minimum of two (2) MBA Leadership Seminars prior to graduation.