BUSINESS ADMINISTRATION, MBA AND UNMC PHARMD (MBA/PHARMD)

Department of Business Administration, College of Business Administration; UNMC College of Pharmacy

Vision Statement

The MBA/PharmD dual degree program is designed for pharmacy students who desire to possess both clinical skills and an understanding of business management, leadership, and strategic decision making. Graduates will be prepared to anticipate change and to make decisions that balance patient outcomes and the overall cost of care.

Program Contact Information

(Business Administration):
Kristi Lynch, Senior Director, Graduate, Executive & Professional Business Programs
100 Mammel Hall (MH)
6708 Pine Street
402.554.4836
mba@unomaha.edu

Jessica Kampfe, MBA Advisor
100 Mammel Hall (MH)
6708 Pine Street
402.554.3010
mba@unomaha.edu

(College of Pharmacy):
Christopher L. Shaffer, Associate Dean
UNMC College of Pharmacy
986000 Nebraska Medical Center
402.559.4333
cshaffer@unmc.edu

Mandi Fishler, Student Services Associate
UNMC
986120 Nebraska Medical Center
402.559.4333
mandifishler@unmc.edu (lmullins@unmc.edu)

Program Website (https://www.unomaha.edu/college-of-business-administration/mba/program/other-programs.php**)**

Admissions

MBA Application Deadlines (Spring 2024, Summer 2024, and Fall 2024)

- Spring: November 1
- Summer: April 1
- Fall: July 1 (June 1 for international students)

Program Specific Requirements

College of Pharmacy Students

To be eligible for enrollment in the UNO MBA program, the UNMC student must:

- Be in the top 50% of his/her pharmacy school class;
- Secure approval from the UNMC COP associate dean of Student Affairs;
- Secure approval from the MBA advisor;
- Meet UNO MBA admission requirements including the submission of required transcripts, test scores, and resume;
- Complete UNO's Application for Graduate Admission;
- Applicants that did not complete a baccalaureate degree prior to enrollment in the PharmD program must have completed a minimum of ninety (90) college level credits to qualify for admission;
- Junior/Senior GPA calculation will be based on the most recent sixty (60) credits including PharmD credits.

MBA Program Specific Requirements

Admission may be granted to an applicant whose record includes at least the following:

- 2.85 junior/senior grade point average;
- Resume (employment and educational history);
- English Language Proficiency: Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the U.S., **OR** a baccalaureate or other advanced degree from a predetermined country on the waiver list (https://www.unomaha.edu/graduate-studies/prospective-students/Proof%20of%20English%20Proficiency-%20International.pdf), must meet the minimum language proficiency score requirement in order to be considered for admission.
  - 550; Paper-basedTOEFL:Internet-based TOEFL: 80, IELTS: 6.5, PTE: 53, Duolingo: 110

Admission Criteria

- Students who have already graduated with the MBA or PharmD degree are not eligible for the MBA/PharmD dual degree program.
- Students qualifying for admission based on the standards outlined above but lacking MBA foundation courses will be granted *provisional status* until all foundation courses are completed with grades of "B" (3.0 on a 4.0 scale) or above.

Degree Requirements

MBA Foundation Courses

Code	Title	Credits
Accounting		
BSAD 8110	ACCOUNTING AND FINANCIAL FUNDAMENTALS	3
Or one year of Principles of Accounting at the undergraduate level:		6
ACCT 2010	PRINCIPLES OF ACCOUNTING I	
ACCT 2020	PRINCIPLES OF ACCOUNTING II	
Economics		
ECON 1200	SURVEY OF ECONOMICS	3
Or Micro-economics and Macro-economics at the undergraduate level:		6
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO)	
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO)	
English Composition		
A required course for all international students entering the MBA program who are required to take the TOEFL:		
ENGL 1150	ENGLISH COMPOSITION I	
Foundation Courses cannot be used to meet the degree requirements for the MBA program.		

MBA Core Course Requirements (22 hours)

Code	Title	Credits
BSAD 8060	PEOPLE: CULTIVATING SKILLS FOR LEADERSHIP	2
BSAD 8000	BUSINESS ETHICS: ACHIEVING SOCIAL RESPONSIBILITY	2
BSAD 8040	BUSINESS AND INFORMATION TECHNOLOGY: CONNECTING PEOPLE AND INFORMATION	2
BSAD 8150	ECONOMICS: ESSENTIAL CONCEPTS FOR MANAGERS	2
BSAD 8210	ACCOUNTING: DECISIONS & CONSEQUENCES	2
BSAD 8250	ORGANIZATIONAL BEHAVIOR: ENHANCING HUMAN & ORGANIZATIONAL CAPABILITIES	2
BSAD 8420	MARKETING: UNDERSTANDING CONSUMERS AND MARKETS	2
BSAD 8630	FINANCE: UNDERSTANDING CAPITAL AND CASH	2
BSAD 8700	BUSINESS ANALYTICS: MAKING SENSE OF DATA	2
BSAD 8720	STRATEGIC FINANCIAL MANAGEMENT	2
BSAD 8830	STRATEGY: DEVELOPING SUSTAINABLE COMPETITIVE ADVANTAGE	2
Total Credits		**22**

Elective Courses (9 hours)

Students completing the MBA/PharmD program will transfer a maximum of nine (9) hours of coursework from the pharmacy courses listed below to fulfill elective requirements for the MBA program. Minimum of "B" (3.0 on a 4.0 scale) grade required in each course to be transferred.

Transfer and application of the "professional" hours from UNMC to the UNO MBA program will take place upon completion of the PharmD degree. The courses are:

Code	Title	Credits
PHPR 550	Legal and Ethical Principles I	2
PHPR 552	Pharmaceutical Care I	2
PHPR 556	Pharmaceutical Care II	2
PHPR 560	Pharmacy and Health Care	3
PHPR 660	Legal and Ethical Principles II	2
PHPR 662	Pharmacy Practice Management	3
Total Credits		**9**

MBA/PharmD students qualifying for an MBA core course waiver based on their undergraduate major(s) or previous degree(s) will be required to complete a Directed Elective in the waived field in addition to the hours transferred from UNMC. The waived core course will not satisfy degree requirements. Please consult with your advisor for a complete list of approved directed electives.

MBA/PharmD students are not eligible to choose a concentration are for the MBA program.

Exit Requirement

BSAD 8800-**MBA Project-Focused Capstone** (2 credits) (taken within the last nine (9) hours or the final semester of the program). The project-focused capstone course for the Master's of Business Administration (MBA) degree will focus on the students completing a service-learning consulting project for a nonprofit or other organization. This consulting project will focus on the application of the knowledge and skills learned in the MBA program. A minimum B (3.0 on 4.0 scale) grade required to complete the course successfully and qualify for graduation. **Prerequisite**: Students must successfully complete BSAD 8630, BSAD 8420, and BSAD 8830 before taking the Capstone course. Students must also complete this course in the final semester or within the last nine (9) hours of their MBA program. Permission from MBA advisor is required to register for this class. Not open to non-degree graduate students.

Code	Title	Credits
BSAD 8800	MBA PROJECT-FOCUSED CAPSTONE	2

Other MBA Requirements

All MBA students must attend MBA Orientation in their first semester in the MBA program as part of their degree requirements. All MBA students must participate in a minimum of two (2) MBA Leadership Seminars prior to graduation.

Academic Performance

MBA Program Two Strikes Rule

A UNO MBA student may enroll only *twice* in each MBA course. If the class is not successfully completed on the second attempt then the student will be dismissed from the MBA program. **An enrollment is defined as being enrolled in the course after the last day to withdraw via MavLINK and receive a 100% refund. The last day for withdrawal will be as stated in the current academic calendar for a full semester course (3 credits); for an eight-week course (2 credits) the last day for withdrawal will be the third day (including the start date) of the course as designated in MavLINK.**

MBA Program Academic Performance

Students earning a third grade of "C+ "or lower (or any single grade below "C" 1.67 on a 4.0 scale) will be automatically dismissed from the MBA program. Dismissed students will be immediately administratively withdrawn from all courses in which they are enrolled for MBA credit. Students who have been dismissed may not enroll in any courses for MBA credit in any subsequent semester or summer session until reinstatement has been granted by the College of Business Administration's Graduate Program Council (CBA GPC) and graduate dean.

Students who have been dismissed from the MBA program may submit a written petition for reinstatement to the CBA GPC. Students who have petitioned the CBA GPC for reinstatement may not enroll in any courses for MBA credit. Upon receiving a petition for reinstatement, the CBA GPC will evaluate the student's written petition for reinstatement. As part of the reinstatement petitioning process, the CBA GPC reserves the right to examine the student's academic record and reserves the right to speak to any previous instructor who has taught the student and this information may be used by the CBA GPC in the reinstatement decision. Information provided by previous instructors will not be shared with the student. Reinstatement is a privilege and not all students who are dismissed will be reinstated. Students who have been reinstated will serve a probationary period of the CBA GPC's discretion and must satisfy the probationary conditions specified by the CBA GPC. In addition to probationary conditions, reinstated students will be subject to additional reinstatement conditions as specified by the CBA GPC. These reinstatement conditions will include retaking one or more courses in which the student must earn a grade of "B″ (3.0) or higher (the exact grade requirements for retaken courses may in fact be higher than "B" (3.0). Students not achieving the probationary or reinstatement conditions will be automatically dismissed.

CBA GPC Will Consider Grades Earned in Repeat Courses

When making decisions based on Quality of Work Standards issues, the CBA GPC will consider the initial grade(s) received in a course as well as the most recent grade received for the course. This approach differs from the

method used to calculate GPA in a student's MavLINK file, where the most recent grade replaces the grade received in the previous attempt.

Student Responsibilities

- Each student admitted to graduate studies is responsible for knowing the procedures and regulations of the Graduate College.
- Each student admitted to the MBA/PharmD will, within the first semester of their enrollment in the MBA program, file a plan of study in close consultation with a graduate advisor.
- Once admitted to the MBA/PharmD dual degree program, the MBA director in the College of Business Administration will oversee the student's progress in the MBA curriculum, and faculty in the College of Pharmacy will oversee the student's progress in the PharmD curriculum.
- Each student has to complete the MBA orientation.
- Students must maintain academic eligibility as defined by each degree program.