

PUBLIC ADMINISTRATION, MPA

School of Public Administration, College of Public Affairs & Community Service

Vision Statement

The mission of the Master of Public Administration program is to strengthen the public service in a democratic and diverse society by educating students to manage and lead public and nonprofit institutions effectively, ethically and democratically.

Program Contact Information

Tara Bryan, PhD, Graduate Program Chair (GPC)
111 College of Public Affairs & Community Service (CPACS)
402.554.2751
tbryan@unomaha.edu

Prospective Student Admissions:

Meagan Van Gelder, EdD, Advisor
111 College of Public Affairs & Community Service (CPACS)
402.554.3480
mvangelder@unomaha.edu

Current Student Advisor:

James Harrold, PhD, Advisor
111 College of Public Affairs & Community Service (CPACS)
402.554.6702
jharrold@unomaha.edu (mvangelder@unomaha.edu)

Program Website (<https://www.unomaha.edu/college-of-public-affairs-and-community-service/public-administration/academics/mpa.php>)

Other Program Related Information

Fast Track Program

The School of Public Administration has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to 9 graduate hours toward the completion of their undergraduate program as well as the graduate degree program.

Program Specifics:

- This program is available for undergraduate students pursuing any of the following who wish to pursue a Master of Public Administration degree:
 - Students majoring in emergency management from the UNO School of Public Administration
 - Students pursuing the Bachelor of Multidisciplinary Studies
- Students should have senior status and must be within at least 30 undergraduate credits yet to complete their undergraduate degree. Exceptional students who do not meet this requirement may be considered.
- Students must have a minimum undergraduate GPA of 3.5.
- Students must complete the Fast-Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course
- Students will work with their undergraduate advisor to register for the graduate courses.
- Students must consult with the MPA advisor prior to enrollment in one of the courses listed below.

- A minimum cumulative GPA of 3.5 is required to remain in good standing.
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the MPA program is required. The application fee will be waived, the applicant will need to contact the Office of Graduate Studies for a fee waiver code.
 - Admission to Fast Track does NOT guarantee admission to the graduate program.
 - For this program, if students maintain at least a grade of B+ in courses taken, they will be recommended for admission to the MPA program.
 - The admit term must be after the completion term of the undergraduate degree.

The following courses may be taken under the Fast-Track program:

- PA 8050: Foundations of Public Service
- PA 8090: Organizational Theory and Behavior
- PA 8100: Advanced Management and Leadership for Public and Nonprofit Organizations (Note: This course may only be taken if both PA 8050 and PA 8090 are completed).

Admissions

General Application Requirements and Admission Criteria (<http://catalog.unomaha.edu/graduate/admission/>)

Program-Specific Requirements

Application Deadlines (Spring 2024, and Fall 2024)

- Fall: June 1
- Spring: October 1

Other Requirements

- The general prerequisite for admission to the MPA program is a four-year bachelors' degree with a minimum 3.0 GPA in the junior and senior years (last 50-60 credit hours)
- **English Language Proficiency:** Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the United States, **OR** a baccalaureate or other advanced degree from a predetermined country on the waiver list, must meet the minimum language proficiency score requirement in order to be considered for admission.
 - Internet-based TOEFL: 80, IELTS: 6.5, PTE: 53, Duolingo: 110
- **Statement of Purpose/Admissions Essay:** The essay should be two to four pages (doubled-spaced) and answer the following questions:
 - Please tell us about the factors in your background that will help us understand your interest in a profession in the public or nonprofit sectors.
 - What are your professional goals? Ten years from now, what do you hope to be doing professionally?
 - How can an MPA from UNO help you to achieve these goals?
- **Resume**
- **Letters of Recommendation:** Two letters of recommendation are required

Generally, students will be admitted unconditionally if they have a strong undergraduate record, demonstrate good communication skills in their admission essay, receive favorable recommendations, and have goals consistent with the mission of the MPA program.

Degree Requirements

Code	Title	Credits
Required Courses		
The School of Public Administration has seven (7) core courses required for all MPA students. ¹		
PA 8050	FOUNDATIONS OF PUBLIC ADMINISTRATION	3
PA 8090	ORGANIZATION THEORY AND BEHAVIOR	3
PA 8100	ADVANCED MANAGEMENT AND LEADERSHIP FOR PUBLIC AND NONPROFIT PROFESSIONALS	3
PA 8120	ANALYSIS AND DECISION MAKING	3
PA 8400	PUBLIC AND NONPROFIT BUDGETING	3
PA 8300	POLICY DESIGN AND IMPLEMENTATION	3
PA 8530	PLANNING AND EVALUATION	3
Concentrations		
See MPA Concentrations		9
General Elective Courses		
See MPA General Electives below		6
Specializations		
See MPA Specializations below		
At the end of the program, students complete a Capstone Project:		3
PA 8990	CAPSTONE PROJECT IN PUBLIC ADMINISTRATION	
Total Credits		39

¹ Must maintain a grade point average (gpa) of 3.2 or above during the first twelve (12) hours of public administration coursework in PA 8050, PA 8090, PA 8100 and PA 8120. Provisional students can earn no grade below a "B" in the first twelve (12) hours of coursework or the student will be dismissed or placed on academic probation. A grade of "C-" or below results in automatic dismissal.

Exit Requirements

- Capstone - 3 hours PA 8990 or

MPA General Electives

Students take two general elective courses. Any 8000 level Public Administration course may be taken as an elective (other than the required core and concentration classes). Courses from other departments may also be used as elective courses, but require approval in advance.

Code	Title	Credits
PA 8010	THE PUBLIC ECONOMY	3
PA 8030	INTERNSHIP IN PUBLIC ADMINISTRATION	1-6
PA 8040	INTERNSHIP IN PUBLIC ADMINISTRATION	1-6
PA 8100	ADVANCED MANAGEMENT AND LEADERSHIP FOR PUBLIC AND NONPROFIT PROFESSIONALS	3
PA 8120	ANALYSIS AND DECISION MAKING	3
PA 8106	MARKETING IN PUBLIC, NON-PROFIT AND AVIATION ORGANIZATIONS	3
PA 8110	MANAGING INFORMATION IN THE PUBLIC SECTOR	3
PA 8130	MANAGING DIGITAL GOVERNANCE	3

PA 8206	COMMUNITY ORGANIZING & SOCIAL CHANGE	3
PA 8320	PUBLIC POLICY EVALUATION	3
PA 8330	SEMINAR IN POLICY ANALYSIS	3
PA 8350	SOCIAL POLICY AND INEQUALITY	3
PA 8410	PUBLIC HUMAN RESOURCE MANAGEMENT	3
PA 8420	PUBLIC WORKS MANAGEMENT	3
PA 8436	MUNICIPAL ADMINISTRATION	3
PA 8440	ORGANIZATION DEVELOP. & PLANNED CHANGE IN THE PUBLIC SECTOR	3
PA 8450	SEMINAR IN ADVANCED MANAGEMENT ANALYSIS IN PUBLIC AGENCIES	3
PA 8470	ADMINISTRATIVE ETHICS AND LEADERSHIP	3
PA/AVN 8480	SEMINAR IN PUBLIC FINANCIAL ADMINISTRATION	3
PA 8500	ISSUES IN PUBLIC-PRIVATE SECTOR COOPERATION	3
PA/GERO 8516	LONG-TERM CARE ADMINISTRATION	3
PA 8520	SEMINAR IN GRANT WRITING	3
PA 8540	NONPROFITS AND PUBLIC POLICY	3
PA 8550	INTRODUCTION TO THE NON-PROFIT SECTOR	3
PA 8566	INTERGOVERNMENTAL MANAGEMENT	3
PA 8580	NONPROFIT HUMAN RESOURCES MANAGEMENT	3
PA 8596	TECHNIQUES TOPICS IN NONPROFIT MANAGEMENT	1-3
PA 8600	ADMINISTRATIVE LAW	3
PA 8616	MUNICIPAL LAW	3
PA 8676	PROGRAMS AND SERVICES FOR OLDER ADULTS	3
PA 8710	FUND RAISING IN PUBLIC AND NON-PROFIT ORGANIZATIONS	3
PA 8740	HEALTH CARE POLICY	3
PA/BIOLOGEOG 8826	INTRODUCTION TO ENVIRONMENTAL LAW & REGULATIONS	3
PA/AVN 8896	SPECIAL TOPICS PUBLIC ADMIN	3
PA 8906	SPECIAL TOPICS IN PUBLIC ADMINISTRATION	1-3
PA 8920	READINGS IN PUBLIC ADMINISTRATION	1-3
AVN 8086	AIRPORT SAFETY AND SECURITY	3
AVN/PA 8480	SEMINAR IN PUBLIC FINANCIAL ADMINISTRATION	3
AVN/TED 8510	AEROSPACE EDUCATION WORKSHOP	3
AVN/PA 8896	CRITICAL ISSUES IN AVIATION ADMINISTRATION	3
EMGT 8060	PLANNING, PREPAREDNESS, AND MITIGATION	3
EMGT 8430	RESPONSE, RECOVERY & RESILIENCE	3
EMGT 8600	CONTEMPORARY ISSUES IN EMERGENCY MANAGEMENT	3
GERO/PA 8516	LONG-TERM CARE ADMINISTRATION	3
GERO/PHHB 8556	HEALTH ASPECTS OF AGING	3
GERO 8676	PROGRAMS AND SERVICES FOR OLDER ADULTS	3
GERO 8696/ SOWK 8046	AGING AND DIVERSITY	3

Code	Title	Credits
PHHB 8850	HEALTH ASPECTS OF STRESS MANAGEMENT	3
PHHB 8600	HEALTH BEHAVIOR	3
PHHB 8706	WOMEN'S HEALTH AND ISSUES OF DIVERSITY	3
UBNS/BLST 8020	RACE, ETHNICITY, AND AMERICAN CULTURE	3
UBNS 8060	INTRODUCTION TO URBAN PLANNING	3
GEOG 8126	URBAN GEOGRAPHY	3
CRCJ 8010	NATURE OF CRIME	3
CRCJ 8020	SEMINAR IN ADMINISTRATION OF JUSTICE	3
CRCJ 8040	SEMINAR IN POLICE AND SOCIETY	3
CRCJ 8100	CRIMINAL JUSTICE ORGANIZATION, ADMINISTRATION AND MANAGEMENT	3
CRCJ 8230	TERRORISM	3
CRCJ 8800	SPECIAL PROBLEMS IN CRIMINAL JUSTICE	3

MPA Specializations

Criminology and Criminal Justice Specialization

Code	Title	Credits
Required Course		
PA 8410	PUBLIC HUMAN RESOURCE MANAGEMENT	3
Elective Courses		
Select two of the following:		6
CRCJ 8010	NATURE OF CRIME	
CRCJ 8020	SEMINAR IN ADMINISTRATION OF JUSTICE	
CRCJ 8040	SEMINAR IN POLICE AND SOCIETY	
CRCJ 8050	SEMINAR IN CORRECTIONS	
CRCJ 8060	SEMINAR IN THE CRIMINAL COURT SYSTEM	
CRCJ 8080	SEMINAR IN JUVENILE JUSTICE	
CRCJ 8130	SEMINAR IN WOMEN AND CRIMINAL JUSTICE	
CRCJ 8230	TERRORISM	
CRCJ 9030	SEMINAR ON RACE, ETHNICITY, AND CRIMINAL JUSTICE	
CRCJ 9040	COMPARATIVE CRIMINOLOGY AND CRIMINAL JUSTICE SYSTEMS	
CRCJ 9090	SPECIAL PROBLEMS IN RESEARCH METHODS	
CRCJ 9150	SPECIAL TOPICS IN CRIMINAL JUSTICE RESEARCH	
CRCJ 9160	SEMINAR IN COMMUNITY-BASED CORRECTIONS	
CRCJ 9170	SEMINAR ON INSTITUTIONAL CORRECTIONS	
Total Credits		9

Other graduate courses in criminology & criminal justice may be appropriate depending upon the student's interests and background. CRCJ 8090 is not recommended.

Information Management Specialization

Please note: A module needs to be complete prior to enrolling in the specialization courses.

Code	Title	Credits
Required Courses		
PA 8110	MANAGING INFORMATION IN THE PUBLIC SECTOR	3
ISQA 8206	INFORMATION AND DATA QUALITY MANAGEMENT	3
Elective Course		
Select one of the following:		3
ISQA 8196	PROCESS REENGINEERING WITH INFORMATION TECHNOLOGY	
ISQA 8420	MANAGING THE I.S. FUNCTION	
ISQA/CYBR 8570	INFORMATION SECURITY POLICY AND ETHICS	
ISQA 8736	DECISION SUPPORT SYSTEMS	
ISQA 8810	INFORMATION TECHNOLOGY PROJECT FUNDAMENTALS	
Total Credits		9

Concentrations

Emergency Management Concentration

Code	Title	Credits
Required Courses		
EMGT 8060	PLANNING, PREPAREDNESS, AND MITIGATION	3
EMGT 8430	RESPONSE, RECOVERY & RESILIENCE	3
PA 8566	INTERGOVERNMENTAL MANAGEMENT	3
Total Credits		9

Health and Social Policy Concentration

Code	Title	Credits
Required Courses		
PA 8740	HEALTH CARE POLICY	3
PA 8350	SOCIAL POLICY AND INEQUALITY	3
PA 8540	NONPROFITS AND PUBLIC POLICY	3
or PA 8750	SOCIAL DETERMINANTS OF HEALTH	
Total Credits		9

Local Government Concentration

Code	Title	Credits
Required Courses		
PA 8410	PUBLIC HUMAN RESOURCE MANAGEMENT	3
PA 8436	MUNICIPAL ADMINISTRATION	3
PA 8470	ADMINISTRATIVE ETHICS AND LEADERSHIP	3
Total Credits		9

Nonprofit Management Concentration

Code	Title	Credits
Required Courses		
PA 8550	INTRODUCTION TO THE NON-PROFIT SECTOR	3
PA/AVN 8480	SEMINAR IN PUBLIC FINANCIAL ADMINISTRATION	3
or PA 8410	PUBLIC HUMAN RESOURCE MANAGEMENT	

PA 8710	FUND RAISING IN PUBLIC AND NON-PROFIT ORGANIZATIONS	3
Total Credits		9

Public Management Concentration

Code	Title	Credits
Required Courses		
PA 8410	PUBLIC HUMAN RESOURCE MANAGEMENT	3
PA 8600	ADMINISTRATIVE LAW	3
Select one of the following:		3
PA 8566	INTERGOVERNMENTAL MANAGEMENT	
PA 8470	ADMINISTRATIVE ETHICS AND LEADERSHIP	
PA 8110	MANAGING INFORMATION IN THE PUBLIC SECTOR	
PA 8450	SEMINAR IN ADVANCED MANAGEMENT ANALYSIS IN PUBLIC AGENCIES	
Total Credits		9

Public Policy Concentration

Code	Title	Credits
Required Courses		
PA 8320	PUBLIC POLICY EVALUATION	3
PA 8330	SEMINAR IN POLICY ANALYSIS	3
PA 8600	ADMINISTRATIVE LAW	3
Total Credits		9