

# DISCRIMINATION AND SEXUAL MISCONDUCT POLICIES

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The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its education programs or activities, including admissions and employment. The University prohibits any form of retaliation taken against anyone for reporting discrimination, harassment, or retaliation for otherwise engaging in protected activity. The University is committed to ensuring equal opportunity and access for all persons, and providing academic and employment environments free from discrimination, harassment, and retaliation. The University adheres to all applicable federal and state laws regarding nondiscrimination. Full Nondiscrimination Statement ([https://www.unomaha.edu/campus-policies/\\_docs/notice-of-nondiscrimination-032922.pdf](https://www.unomaha.edu/campus-policies/_docs/notice-of-nondiscrimination-032922.pdf))

Americans with Disabilities Act (ADA) & Section 504 Grievance Procedure ([https://www.unomaha.edu/office-of-equity-access-and-diversity/\\_docs/grievance-procedure.pdf](https://www.unomaha.edu/office-of-equity-access-and-diversity/_docs/grievance-procedure.pdf))

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## Sexual Misconduct Policies

Beginning with the University of Nebraska charter in 1869, Nebraska law has provided that no person shall be deprived of the privileges of this institution because of sex. Discrimination on the basis of sex is also prohibited by federal law. All members of the University community are expected to conduct themselves in a manner that maintains an environment free from sexual misconduct. Sexual misconduct, which includes domestic violence, dating violence, sexual harassment, sexual assault, sexual exploitation, and stalking, is unacceptable behavior under University of Nebraska policy and against the law. The University of Nebraska has programs to promote awareness of and to help prevent sexual misconduct, and to assist members of the university community who are affected by such behavior.

University of Nebraska Sexual Misconduct Policy (<https://www.unomaha.edu/university-compliance/civil-rights/title-ix-information/>)

Resources for support (<https://www.unomaha.edu/university-compliance/civil-rights/title-ix-information/resources.php>)

All persons are expected to promptly report conduct that may violate the University's Sexual Misconduct or Nondiscrimination Policy to the University.

Sex based misconduct or discrimination should be reported to:  
 UNO Title IX Coordinator  
 Phone: 402-554-2120  
 Email: [equity@unomaha.edu](mailto:equity@unomaha.edu)

Other protected class discrimination should be reported to:  
 Compliance Administrator  
 Email: [compliance@unomaha.edu](mailto:compliance@unomaha.edu)

## Accommodations Statement

The University is committed to providing individuals with disabilities an equal opportunity to participate in and benefit from university programs, activities, and services. Individuals may request reasonable accommodations from the University that they believe will enable them to have such equal opportunity to participate in our programs, activities, and

services. Requesting accommodations is an interactive process initiated by the individual making the reasonable accommodations request.

ADA Accommodations Process for Students (<https://www.unomaha.edu/student-life/accessibility/student-services.php>)