

MANAGEMENT & LEADERSHIP CONCENTRATION

The management & leadership concentration provides students with opportunities to develop the technical, interpersonal, conceptual, diagnostic, communication, and decision-making skills to effectively carry out management functions. The management & leadership concentration is designed with the flexibility to permit students to select management courses that will meet their specific interests and career objectives.

For this concentration, students must complete a total of eighteen (18) credit hours including nine (9) credit hours in required concentration core courses and nine (9) credit hours in concentration electives.

Code	Title	Credits
Management & Leadership Concentration Required Courses		
Students must take the 3 courses listed below: 9		
MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS	
MGMT 4100	MANAGING CHANGE AND INNOVATION	
MGMT 4230	LEARNING TO LEAD	
Select three additional (3 credit) Management elective courses from the following: 9		
MGMT/ITIN 4090	MANAGING COLLABORATIVE ENGAGEMENT	3
MGMT 4150	GLOBAL BUSINESS MANAGEMENT	3
MGMT 4330	PROJECT MANAGEMENT	3
MGMT 4450	MANAGERIAL NEGOTIATION STRATEGIES	3
MGMT 4720	INNOVATION VENTURES	3
MGMT 4510	MANAGEMENT INTERNSHIP	1-3
MGMT 4030	HUMAN RESOURCE MANAGEMENT	3
MGMT 3410	INTRODUCTION TO SUPPLY CHAIN MANAGEMENT	3
ENTR 3710	ENTREPRENEURIAL FOUNDATIONS	3
LAWS 4220 or LAWS 3940	LEGAL ISSUES IN MANAGEMENT LEGAL AND ETHICAL APPLICATIONS	3
Total Credits		18

¹ MGMT 4000 can be taken multiple times and may include any department chair approved topic.

Note: Courses utilized to satisfy the management required courses may not be utilized to fulfill management elective course requirements.

Secondary Concentration in Management & Leadership

A secondary concentration in management & leadership, as a supplement to another BSBA concentration, may be obtained by completing the following:

Code	Title	Credits
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS ¹	3

Plus nine (9) credit hours of specified MGMT courses

MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS	3
MGMT 4100	MANAGING CHANGE AND INNOVATION	3
MGMT 4230	LEARNING TO LEAD	3
Total Credits		12

¹ MGMT 3490 with a grade of C or above.

Students must meet all prerequisites to enroll in MGMT 3490. A grade of C (2.00) or better is required in each course to apply to the secondary concentration in management & leadership.

BSBA Degree with Management & Leadership Concentration

Freshman

Fall	Credits	
ENGL 1150	ENGLISH COMPOSITION I ¹	3
MATH 1370	APPLIED ALGEBRA AND OPTIMIZATION WITH DATA ANALYSIS ²	3
CMST 1110	PUBLIC SPEAKING FUNDS	3
Humanities and Fine Arts with Global Diversity		3
Social Science		3
Credits	15	

Spring

ENGL 1160	ENGLISH COMPOSITION II	3
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO)	3
Humanities and Fine Arts with US Diversity		3
Humanities and Fine Arts		3
Natural/Physical Science		3
Credits	15	

Sophomore

Fall

MKT 3200	BUSINESS COMMUNICATIONS	3
ACCT 2010	PRINCIPLES OF ACCOUNTING I	3
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO)	3
Natural/Physical Science		4
International Dimension		3
Credits	16	

Spring

ACCT 2020	PRINCIPLES OF ACCOUNTING II	3
BSAD 2130	PRINCIPLES OF BUSINESS STATISTICS	3
MKT 3310	PRINCIPLES OF MARKETING	3
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS ³	3
Elective		3
Credits	15	

Junior

Fall

FNBK 3250	PRINCIPLES OF FINANCIAL MANAGEMENT	3
LAWS 3930	BUSINESS LAW FUNDAMENTALS	3
MGMT Core ⁴		3
International Dimension		3
Elective		3
Credits	15	

Spring

MGMT 3100	MANAGEMENT INFORMATION SYSTEMS	3
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2 Management & Leadership Concentration

MGMT Core ⁵		3
MGMT Elective ⁵		3
Second Speech ⁶		3
Elective		3
Credits		15
Senior		
Fall		
MGMT Core ⁵		3
MGMT Elective ⁵		3
SCMT 3500	MANAGING OPERATIONS IN THE SUPPLY CHAIN	3
Elective		3
Elective		3
Credits		15
Spring		
MGMT 4480	CORPORATE AND BUSINESS STRATEGY	3
MGMT Elective ⁷		3
Elective		3
Elective		3
2 Credit Elective		2
Credits		14
Total Credits		120

Placement Exams: For Math, English, Foreign Language, a placement exam may be required. More information on these exams can be found at <https://www.unomaha.edu/enrollment-management/testing-center/placement-exams/information.php>

**Transfer credit or placement exam scores may change suggested plan of study

GPA Requirements:

Courses within the College of Business require students to obtain a minimum NU GPA of 2.5 or better.

Graduation Requirements:

Students must earn a minimum of 120 credit hours for a BSBA. 42 of those credit hours must be in upper division courses.

Students must earn a C (2.00) or above in all fundamental academic skills, pre-business, upper division business core, and business concentration courses.

CBA students must earn a minimum NU GPA of 2.50 and a minimum Business GPA of 2.50. If students are earning an accounting concentration or secondary concentration, a minimum upper division accounting GPA of 2.50 is additionally required.

¹ Requires placement from UNO's English Placement and Proficiency Exam.

² Requires placement from ACT/SAT scores, UNO's Math Placement Exam, or an approved prerequisite course within the last two years. Students might be required to take a lower level math course before MATH 1370 depending on their placement scores.

³ Students who are concentrating in Management & Leadership must receive a grade of "C" or better in MGMT 3490

⁴ For this requirement students must choose from an approved list of Management & Leadership Core classes. (See DegreeWorks for approved options)

⁵ For these requirements students must choose from an approved list of Management & Leadership Core/Elective classes. (See DegreeWorks for approved options)

⁶ For this requirement students must choose from the following list: MKT 3100, CMST 2120, CMST 3100, CMST 3120, CMST 3130, CMST 3140, CMST 3150, or CMST 3160

⁷ For this requirement students must choose from an approved list of Management & Leadership Elective classes. (See DegreeWorks for approved options)

This roadmap is a suggested plan of study and does not replace meeting with an advisor. Please note that students may need to adjust the actual sequence of courses based on course availability. Please consult an advisor in your major program for further guidance.

This plan is not a contract and curriculum is subject to change

Additional Information About this Plan:

University Degree Requirements: The minimum number of hours for a UNO undergraduate degree is 120 credit hours. Please review the requirements for your specific program to determine all requirements for the program. In order to graduate on-time (four years for an undergraduate degree), you need to take 30 hours each year.

General Education courses (Humanities, Social Science & Natural Science) must be from at least two different disciplines <https://www.unomaha.edu/general-education/overview/index.php>. (<https://www.unomaha.edu/general-education/overview/index.php.html>)