BACHELOR OF MULTIDISCIPLINARY STUDIES

Bachelor of Multidisciplinary Studies

The Bachelor of Multidisciplinary Studies (BMS) degree offers a distinct multidisciplinary learning opportunity that allows students to pursue areas of study that may be unrelated, cultivates an approach to problem-solving that appreciates and utilizes diverse perspectives and knowledge, and fosters an appreciation and thirst for lifelong learning. Recognizing the diverse needs, interests and experiences of our multigenerational learners, the BMS program allows for flexibility in acceptance of transfer credit and other college-level learning outside the traditional classroom. The curriculum complements and connects prior learning and the discipline-specific learning students select as part of their degree program.

The BMS curriculum intentionally develops both intellectual and practical skills that enable students to be successful in the 21st Century.

A multidisciplinary approach to learning enhances our students' abilities to:

- Cope with uncertainty and ambiguity
- Adapt to different contexts and environments in a complex, fast-changing world
- Appreciate and understand multiple perspectives & viewpoints
- Look across disciplinary boundaries to consider other viewpoints
- Develop deeper evaluation skills
- Draw on different frames of reference to identify solutions

Fast Track - Business Administration

The College of Business Administration MBA program has developed a FastTrack program for highly qualified and motivated students providing the opportunity to complete a BMS degree and an MBA degree in an accelerated time frame. With FastTrack, students may count up to nine graduate hours toward the completion of their undergraduate program as well as the graduate degree program.

Program Specifics:

- This program is available for undergraduate students pursuing a BMS degree and desiring to pursue an MBA
- Students must have completed no less than 60 undergraduate hours
- Students must have a minimum undergraduate GPA of 3.0
- Students must complete the Fast Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course
- Students will work with their undergraduate advisor to register for the graduate courses
- A minimum cumulative GPA of 3.0 is required for graduate coursework to remain in good standing
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the graduate program is required. The application fee will be waived, the applicant will need to contact the Office of Graduate Studies for a fee waiver code.
    - Admission to Fast Track does NOT guarantee admission to the graduate program.
    - The admit term must be after the completion term of the undergraduate degree.
- Please note, BSAD 8110 will apply toward the completion of the BMS degree program requirements, but only as. a foundation course for the MBA.

Fast Track - Criminology and Criminal Justice

The School of Criminology and Criminal Justice has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to 9 graduate hours toward the completion of their undergraduate program as well as the graduate degree program.

Program Specifics:

- This program is available for undergraduate students pursuing a BS in criminology and criminal justice or those pursuing a BMS with a concentration in criminology and criminal justice desiring to pursue either a MA or MS in criminology and criminal justice
- Students must have completed no less than 75 undergraduate credit hours
- Students must have a minimum undergraduate GPA of 3.5
- Students must complete the Fast Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course
- Students will work with their academic advisor to register for the graduate courses
- A minimum cumulative GPA of 3.0 is required for graduate coursework to remain in good standing
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the graduate program is required. The application fee will be waived, the applicant will need to contact the Office of Graduate Studies for a fee waiver code.
    - Admission to Fast Track does NOT guarantee admission to the graduate program but successful completion of the graduate courses will be a significant consideration in admission to the MA or MS in criminology and criminal justice program.
    - The admit term must be after the completion term of the undergraduate degree.

Fast Track - Cybersecurity

The School of Interdisciplinary Informatics (SI2) has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to 9 graduate credit hours towards the completion of their undergraduate program as well as the graduate degree program. Students will work with both undergraduate and graduate advisors to ensure graduate classes selected will count toward both programs, should a student wish to earn a graduate degree in a separate College of Information Science & Technology (CIST) area than their undergraduate degree.

Program Specifics:

- This program is available for undergraduate students pursuing any of the following:
    - Students pursuing a CIST undergraduate degree desiring to pursue an MS in either the same or a related CIST field
    - Students pursuing a Bachelor of Multidisciplinary Studies with a concentration in cybersecurity who wish to pursue the MS in cybersecurity.
- Students must have completed no less than 60 undergraduate hours.

- Students must have a minimum undergraduate GPA of 3.0.
- Students must complete the Fast Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course.
- Students will work with their undergraduate advisor to register for the graduate courses.
- A minimum cumulative GPA of 3.0 is required for graduate coursework to remain in good standing.
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the graduate program is required. All applicants will need to meet any other admission requirements established for the MS in selected CIST program. The application fee will be waived if the applicant contacts the Office of Graduate Studies for a fee waiver code prior to submitting the MS application.
  - Admission to Fast Track does NOT guarantee admission to the graduate program.
  - The admit term must be after the completion term of the undergraduate degree.

Fast Track - Gerontology

The Department of Gerontology has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to nine graduate hours toward the completion of their undergraduate program as well as the graduate degree program.

Program Specifics:

- This program is available for undergraduate students pursuing the Bachelor of Multidisciplinary Studies desiring to pursue the MA in gerontology
- Students must have completed no fewer than 60 undergraduate hours
- Students must have a minimum undergraduate GPA of 3.0
- Students must complete the Fast Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course
- Students will work with their undergraduate advisor to register for the graduate courses
- A minimum cumulative GPA of 3.0 is required for graduate coursework to remain in good academic standing
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted to undergraduate status including financial aid
- Near the end of the undergraduate program, formal application to the graduate program is required. The application fee will be waived, the applicant will need to contact the Office of Graduate Studies for a fee waiver code
  - Admission to Fast Track does NOT guarantee admission to the graduate program
  - The admit term must be after the completion term of the undergraduate degree

Fast Track - IT Innovation

The School of Interdisciplinary Informatics (SI2) has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to 9 graduate hours toward the completion of their undergraduate program as well as the graduate degree program. Students will work with both undergraduate and graduate advisors to ensure graduate classes selected will count toward both programs, should a student wish to earn a graduate

degree in a separate College of Information Science & Technology (CIST) area than their undergraduate degree.

Program Specifics:

- This program is available for undergraduate students pursuing any of the following:
  - Students pursuing a CIST undergraduate degree desiring to pursue an MS in either the same or a related CIST field
  - Students pursuing the Bachelor of Multidisciplinary Studies desiring to pursue the MS in ITIN.
- Students must have completed no less than 60 undergraduate hours and with at least 24 undergraduate credits yet to complete.
- Students must have a minimum undergraduate GPA of 3.0.
- Students must complete the Fast Track Approval form and obtain all signatures and submit it to the Office of Graduate Studies prior to first enrollment in a graduate course.
- Students will work with their undergraduate advisor to register for the graduate courses.
- A minimum cumulative GPA of 3.0 is required to remain in good standing.
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the graduate program is required. All applicants will need to meet any other admission requirements established for the MS in selected CIST program. The application fee will be waived if the applicant contacts the Office of Graduate Studies for a fee waiver code prior to submitting the MS application.
  - Admission to Fast Track does NOT guarantee admission to the graduate program.
  - The admit term must be after the completion term of the undergraduate degree.

Fast Track - Management Information Systems

The Department of Information Systems and Quantitative Analysis has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to 9 graduate hours toward the completion of their undergraduate program as well as the graduate degree program. Students will work with both undergraduate and graduate advisors to ensure graduate classes selected will count toward both programs, should a student wish to earn a graduate degree in a separate College of Information Science & Technology (CIST) area than their undergraduate degree.

Program Specifics:

- This program is available for undergraduate students pursuing any of the following:
  - Students pursuing a CIST undergraduate degree desiring to pursue an MS in either the same or a related CIST field
  - Students pursuing a Bachelor of Multidisciplinary Studies who wish to pursue the MS in MIS.
- Students must have completed no less than 60 undergraduate hours and within at least 24 undergraduate credits yet to complete.
- Students must have a minimum undergraduate GPA of 3.0.
- Students must complete the Fast Track Approval form, obtain all signatures and submit it to the Office of Graduate Studies prior to first enrollment in a graduate course.
- Students will work with their undergraduate advisor to register for the graduate courses.

- A minimum cumulative GPA of 3.0 is required to remain in good standing.
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the graduate program is required. All applicants will need to meet any other admission requirements established for the MS in selected CIST program. The application fee will be waived if the applicant contacts the Office of Graduate Studies for a fee waiver code prior to submitting the MS application.
  - Admission to Fast Track does NOT guarantee admission to the graduate program.
  - The admit term must be after the completion term of the undergraduate degree.

Fast Track - Public Administration

The School of Public Administration has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to 9 graduate hours toward the completion of their undergraduate program as well as the graduate degree program.

Program Specifics:

- This program is available for undergraduate students pursuing any of the following who wish to pursue a Master of Public Administration degree:
  - Students majoring in emergency management from the UNO School of Public Administration
  - Students pursuing the Bachelor of Multidisciplinary Studies
- Students should have senior status and must be within at least 30 undergraduate credits yet to complete their undergraduate degree. Exceptional students who do not meet this requirement may be considered.
- Students must have a minimum undergraduate GPA of 3.5.
- Students must complete the Fast-Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course
- Students will work with their undergraduate advisor to register for the graduate courses.
- Students must consult with the MPA advisor prior to enrollment in one of the courses listed below.
- A minimum cumulative GPA of 3.5 is required to remain in good standing.
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the MPA program is required. The application fee will be waived, the applicant will need to contact the Office of Graduate Studies for a fee waiver code.
  - Admission to Fast Track does NOT guarantee admission to the graduate program.
  - For this program, if students maintain at least a grade of B+ in courses taken, they will be recommended for admission to the MPA program.
  - The admit term must be after the completion term of the undergraduate degree.

The following courses may be taken under the Fast-Track program:

- PA 8050: Foundations of Public Service
- PA 8090: Organizational Theory and Behavior

- PA 8100: Advanced Management and Leadership for Public and Nonprofit Organizations (Note: This course may only be taken if both PA 8050 and PA 8090 are completed).

Fast Track - Urban Studies

The Master of Science in urban studies program has developed a Fast Track program for highly qualified and motivated students providing the opportunity to complete a bachelor's degree and a master's degree in an accelerated time frame. With Fast Track, students may count up to 9 graduate hours toward the completion of their undergraduate program as well as the graduate degree program.

Program Specifics:

- This program is available for undergraduate students pursuing any of the following who wish to pursue a MS in urban studies:
  - BS in emergency management
  - BS in black studies
  - Bachelor of Multidisciplinary Studies.
- Students must be within at least 30 undergraduate credits yet to complete their undergraduate degree. Exceptional students who do not meet this requirement may be considered.
- Students must have a minimum undergraduate GPA of 3.5.
- .Students must complete the Fast Track Approval form and obtain all signatures and submit to the Office of Graduate Studies prior to first enrollment in a graduate course
- Students will work with their undergraduate advisor to register for the graduate courses.
- Students must consult with the urban studies advisor prior to enrollment in one of the courses listed below.
- A minimum cumulative GPA of 3.5 is required to remain in good standing.
- Students remain undergraduates until they meet all the requirements for the undergraduate degree and are eligible for all rights and privileges granted undergraduate status including financial aid.
- Near the end of the undergraduate program, formal application to the MS in urban studies program is required. The application fee will be waived, the applicant will need to contact the Office of Graduate Studies for a fee waiver code.
  - Admission to Fast Track does NOT guarantee admission to the graduate program.
  - For this program, if students maintain at least a grade of B+ in courses taken, they will be recommended for admission to the MS in urban studies.
  - The admit term must be after the completion term of the undergraduate degree.

The following courses may be taken under the Fast Track program

·   BLST 8886:Seminar on Black Leadership

·   UBNS 8000:Seminar in Urban Studies

·   UBNS 8060:Introduction to Urban Planning

·   UBNS 8020:Race, Ethnicity and American Urban Culture**

·   UBNS 8200:Community Organizing and Development**

·   PA 8010:The Public Economy (Must have completed or be concurrently enrolled in UBNS 8000)

Student Learning Outcomes

The BMS curriculum is intentionally designed to observe, develop, and enrich program outcomes in our students. Throughout the program, students shape, articulate, and document their progress towards

achievement of each Goal and Learning Outcome, independent of where, when, or how the learning was acquired.

All BMS students upon completion of the program will:

- Understand the interconnectedness of real-world issues and assess their own ethical values and responsibility.
- Demonstrate effective, context-appropriate communication.
- Apply and connect knowledge from multiple sources to collaboratively explore complex, real-world issues.
- Value and justify the importance of continuous development and lifelong learning and accurately appraise their capabilities and achievements.
- Utilize creative and independent thinking to ask questions, construct knowledge, and express their distinctive voice.

To learn more about the Bachelor of Multidisciplinary Studies Degree, visit (https://www.unomaha.edu/college-of-public-affairs-and-community-service/division-of-continuing-studies/) or schedule a meeting with an academic advisor at one of our two Division of Continuing Studies locations:

- CPACS 207 | 402.554.2370 | unodcs@unomaha.edu
- Office at Offutt Air Force Base | 402.554.6305 | unooffutt@unomaha.edu

Bachelor of Multidisciplinary Studies Requirements

To obtain a BMS, students must fulfill the university, college, and program requirements, including:

- A minimum of 120 credit hours is required, with at least 24 of the last 48 hours earned at UNO.

- A minimum of 30 credit hours in upper level (3000- or 4000-level) coursework; at least 12 credit hours in the major must be earned at UNO.

- Overall cumulative GPA of at least 2.00, calculated based on all courses in the University of Nebraska (NU) system.

- Grades of of C- or better are required in the University General Education courses and in major coursework (MLTI Seminars and Blocks 1-3).

TOTAL HOURS (MINIMUM): 120

Multidisciplinary Studies Major Core

The Multidisciplinary Core consists of three (15-hour) blocks of credit and is designed to combine two or more areas of study, allowing students the opportunity to explore and connect varying perspectives and viewpoints. The Bachelor of Multidisciplinary Studies degree can be constructed in the following ways:

Multidisciplinary Studies with Concentration
- University General Education courses (40-46 hours)
- MLTI 3000: Multidisciplinary Foundations Seminar (3 hours)
- Blocks 1 & 2: Concentration (30 hours)
    - Concentrations can be content-focused (focus on an area of study) or cross-discipline (combine different areas of study)
    - Some Concentrations may require more than 30 hours
    - At least 12 hours must be Upper Division (3000- or 4000-level) completed at UNO
- Block 3: (15 hours)
    - Comprised of a complementary or separate area of study than the Concentration (Blocks 1 & 2)
- MLTI 4000: Multidisciplinary Capstone Seminar (3 hours)

- Elective hours as needed to reach 120 total credit hours
- At least 30 hours must be Upper Division

Multidisciplinary Studies without Concentration:
- University General Education courses (40-46 hours)
- MLTI 3000: Multidisciplinary Foundations Seminar (3 hours)
- Block 1: 15 hours
    - At least 6 hours must be Upper Division (3000- to 4000-level coursework) completed at UNO
- Block 2: 15 hours
    - At least 6 hours must be Upper Division (3000- to 4000-level coursework) completed at UNO
- Block 3: 15 hours
- MLTI 4000: Multidisciplinary Capstone Seminar (3 hours)
- Elective hours as needed to reach 120 total credit hours
- At least 30 hours must be Upper Division

Pathway Concentration Option
The Pathway concentration is for students who wish to move to another degree program at UNO, but do not currently meet entry requirements for that program. Students work with UNO academic advisors to navigate the transition to their program of choice. Students may not earn a degree through the Pathway concentration, however, may ultimately choose to complete their degree through the BMS program by selecting a Multidisciplinary Studies program of study.

Degree Policies
Second Degree

Students seeking a second degree must complete a NEW 30 hours at UNO, regardless of how many previous hours they have earned, in order to meet requirements of the additional degree. Students are required to complete the requirements for the Concentration (Blocks 1 & 2) and any required prerequisite coursework. A BGE/BGS/BMS graduate cannot earn a second BMS degree.

Double Area of Concentration

Students pursuing two Areas of Concentration may "double-count" courses to satisfy requirements for both concentrations. It is a students' responsibility to declare both concentrations.

Simultaneous Degrees

Students may simultaneously pursue two different degrees from UNO. The Registrar's Office requires students to complete a minimum of 150 hours for two degrees. Students do not have to receive both degrees at the same time - the Registrar's office will confer the second degree when the requirements are met. Students may not earn two of the same degree nor two of the same concentration/major (e.g., BMS with History concentration and a BA in History, BMS with General Administration concentration and a BSBA).

Academic Amnesty

Academic amnesty gives students the opportunity to rebuild their University of Nebraska system cumulative grade point average (GPA). Students must have been out of the Nebraska system for at least one year to be eligible for academic amnesty and only 'F' and 'D' grades earned within the University of Nebraska system (UNO, UNL, UNK, UNMC) prior to the year out will be included in the amnesty. All UNO colleges will accept the results of the DCS amnesty. Consult a DCS academic advisor to learn more.

Credit/No Credit (CR/NC) Grades

DCS students may elect to receive a grade of Credit (CR) or No Credit (NC) in lieu of a letter grade. A student earns a CR with a C- grade or higher. Please see University policy regarding eligibility (https://catalog.unomaha.edu/undergraduate/grades/#text). In the Bachelor of Multidisciplinary Studies a maximum of 24 hours may be taken on a

Credit/No Credit basis, of which six hours maximum is allowed in the Multidisciplinary Core (Block 1, 2, 3).

Credit for Prior Learning

The DCS office determines how Credit for Prior Learning (CPL) credits are applied toward graduation requirements in accordance with the policies of the institution, college, and program. Duplicate credit for the same learning is not awarded. For example, students who may have previously taken and passed an English Composition I course at two prior institutions will only get credit for the most recent course taken and passed.

Learning experiences vary, and as such, academic credit for prior learning is highly individualized and must be determined on a case-by-case basis. Many adult and contemporary learners apply some method of CPL towards their BMS degree. Our professional academic advisors work closely with you to determine how the credits may apply to your program of study and your future goals.

All modalities outlined are currently available only to degree-seeking students enrolled in the BMS program. Students enrolled in UNO programs outside of DCS should adhere to the policies established by the respective program and college. Due to the nature of our student population, the BMS program provides the broadest and most flexible CPL policy at UNO. As such, students who change to a non-BMS program at UNO may find that CPL credits do not apply to their new program in the same manner. Students are encouraged to work closely with a DCS academic advisor to determine if CPL is an option.

Students may apply a maximum of 64 credit hours from two-year institutions and a maximum of 65 credit hours from evaluated non-college programs and standardized exams towards their BMS degree. The Division of Continuing Studies does not offer portfolio evaluation of students' life experiences.

Standards for Assessing Learning

Since 1974 the Council for Adult and Experiential Learning (CAEL) has worked with colleges and universities in both the public and private sectors to support the learning goals of adults. CAEL has created standards for assessing CPL. The Division of Continuing Studies has adopted CAEL's ten standards for assessing learning: https://www.cael.org/ten-standards-for-assessing-learning (https://www.cael.org/ten-standards-for-assessing-learning/)

1. Credit or competencies are awarded only for evidence of learning, not for experience or time spent.
2. Assessment is integral to learning because it leads to and enables future learning.
3. Assessment is based on criteria for outcomes that are clearly articulated and shared among constituencies.
4. The determination of credit awards and competence levels are made by appropriate subject matter and credentialing experts.
5. Assessment advances the broader purpose of equity and access for diverse individuals and groups.
6. Institutions proactively provide guidance and support for learners' full engagement in the assessment process.
7. Assessment policies and procedures are the result of inclusive deliberation and are shared with all constituencies.
8. Fees charged for assessment are based on the services performed in the process rather than the credit awarded.
9. All practitioners involved in the assessment process pursue and receive adequate training and continuing professional development for the functions they perform.
10. Assessment programs are regularly monitored, evaluated and revised to respond to institutional and learner needs.

Transfer Credits from Postsecondary Institutions (Colleges and Universities)

In order to determine if coursework taken at a postsecondary institution other than UNO is eligible for transfer and how it applies to BMS curriculum, DCS relies on the recommendations of the Joint Statement on the Transfer and Award of Credit (AACRAO, CHEA, & ACE, 2021 (https://www.acenet.edu/Documents/Joint-Statement-on-the-Transfer-and-Award-of-Credit.pdf)). The three considerations that determine the transferability of credit includes:

1. The educational quality of the institution;
2. The comparability of nature, content, and level of the course that is to be transferred to UNO and applied to the BMS program;
3. The appropriateness and applicability of the credit in relation to BMS plan of study.

Institutional Accreditation

Accreditation serves as the basic indicator that an institution meets certain minimum standards in order to give students and policymakers confidence in the effectiveness of academic quality. As such, DCS recognizes the value of accreditation and has outlined a process for identifying postsecondary credit that may transfer to the BMS program.

Regionally Accredited Institutions

Coursework of comparable content and scope to the UNO and BMS curriculum will generally be transferred if it was completed at colleges and universities accredited by one of the six regional accrediting agencies recognized by the Council for Higher Education Accreditation (CHEA) and the U.S. Department of Education (USDE). Courses must be successfully completed with a grade of C- or better. The six regional accrediting agencies that operate in the U.S. are:

- Middle States Commission on Higher Education
- New England Association of Schools and Colleges
- North Central Association of Colleges and Schools
- Northwest Commission on Colleges and Universities
- Southern Association of Colleges and Schools
- Western Association of Schools and Colleges

Nationally Accredited Institutions

DCS recognizes that institutions may offer programs that are recognized by programmatic or specialized accrediting agencies. Students who have successfully completed coursework at colleges and universities that do not hold regional accreditation may request evaluation of credit for applicability of transfer. As a general rule, DCS requires that the institution and/or program be recognized by an accrediting body that is recognized by both CHEA and USDE during the time period of attendance.

Non-U.S. Tertiary Institutions

UNO takes great pride in the diversity of our student population and welcomes students who have completed postsecondary coursework outside of the U.S. higher education system. Due to the diversity of languages, curriculum, structure and grading schema of non-U.S. colleges and universities, UNO requires a certified translation to accompany transcripts not issued in English by World Education Services, www.wes.org (http://www.wes.org), or Educational Credential Evaluators, www.ece.org (http://www.ece.org). The translation should be literal and not interpretive. In many cases, international credits will be converted to the U.S. semester system. A DCS academic advisor can provide a list of organizations that provide transcript translation services.

Coursework Not Accepted for Transfer Credit

The following coursework will not be accepted for transfer credit and will not count toward a degree at UNO:

- Courses in which the grade earned is below a C- on 4.0 grading scale (except from the NU system).

- Courses identified by UNO as remedial, such as remedial English, Mathematics and developmental reading.

- Portfolio-based experiential credits awarded by another institution.

Standardized Exams

Standardized examinations are available in disciplines from physics to studio art, from computer science to foreign language. Typically, DCS awards credit for introductory-level courses; although, some students use examinations to demonstrate advanced knowledge.

Eligible Exams

Credit may be earned by successfully completing eligible examinations:

- Advanced Placement Exams (AP): https://apcentral.collegeboard.com

- International Baccalaureate Exams (IB): https://ibo.org

- College Level Exam Program (CLEP): https://clep.collegeboard.org/

- DANTES Subject Standardized Test (DSST) (formerly DANTES): https://www.getcollegecredit.com/

Note: AP and IB examinations are normally completed as part of a high school curriculum.

Course and Credit Equivalencies

Course and credit equivalencies for AP, IB, CLEP, and DSST examinations are regularly evaluated and updated. Be advised that examinations accepted for credit, the minimum score required and hours/courses awarded are subject to change by UNO and DCS at any time without notice. A maximum of 30 hours of exam credit can be applied to the BMS degree.

Course and credit equivalencies for AP, IB, CLEP, and DSST are posted on the UNO website (https://www.unomaha.edu/registrar/students/before-you-enroll/transfer-credit/clep-credit.php). Courses not listed on the articulation guide may be eligible for transfer and fulfillment of general elective requirements in the BMS degree program.

Evaluated Non-College Programs

Adult and contemporary learners can demonstrate college-level knowledge and competencies gained from courses, examinations and certifications offered by employers, federal agencies, professional associations, apprenticeship programs, online education providers and other organizations. Courses and training are rigorously reviewed by a team of faculty experts who make recommendations for course-level and credit-hour equivalencies.

Eligible Credit Recommendations

Credit may be awarded for learning assessed by the following organizations:

- **American Council on Education (ACE)**
  ACE's College Credit Recommendation Service (CREDIT) has reviewed over 35,000 courses, exams, and learning experiences for academic credits since it was founded in 1974. For more information, visit http://www.acenet.edu/nationalguide (http://www.acenet.edu/nationalguide/).

- **National College Credit Recommendation Service (NCCRS)**
  Formerly known as National PONSI, the NCCRS has been evaluating training and education programs for college credit equivalencies since 1973. For more information, visit http://www.nationalccrs.org/course-credit-directory (http://www.nationalccrs.org/course-credit-directory/).

- **DCS Faculty Academic Policy Committee (FAPC)**
  The FAPC provides academic guidance and oversight for the BMS program. In conjunction with UNO faculty, the committee is responsible for reviewing and approving select nontraditional college credit recommendations that may be applied to the BMS program. The committee does not evaluate individual credit requests on an ad hoc basis.

Military Training and Experience

DCS is dedicated to bridging military service with undergraduate curriculum. As part of this commitment, we award academic credit for military training and learning experiences from all branches of the U.S. Armed Forces. As with all methods of CPL, credit awards are at the full discretion of the DCS Office.

- **Army, Coast Guard, Marine Corps and Navy**
  In 2013, the Army, Coast Guard, Marine Corps and Navy transitioned to the Joint-Services Transcript (JST) for active-duty, reserve and veteran members. JST replaced the following systems: AARTS (Army), SMART (Navy and Marines), CGI (Coast Guard) and Form DD-295 (all branches). JST CPL credits are posted as other institutional credits, rather than transfer credits. For instructions on how to order a JST, visit https://jst.doded.mil/faq.html.

- **Air Force**
  Air Force training is certified by the Community College of the Air Force (CCAF). CCAF is regionally accredited by the Southern Association of Colleges and Schools through Air University, therefore, CCAF courses are considered transfer credits at UNO. For instructions on how to order CCAF transcripts, visit https://www.airuniversity.af.edu/Barnes/CCAF/Display/Article/803247/community-college-of-the-air-force-transcripts/.

- **Defense Language Institute (DLI)**
  Operated by the U.S. Department of Defense (DoD), DLI provides linguistic and cultural instruction to members of the DoD and federal agencies. DLI courses are considered transfer credits at UNO as it is regionally-accredited by the Western Association of Schools and Colleges. For instructions on how to order an official transcript, visit www.dliflc.edu (http://www.dliflc.edu).

Bachelor of Multidisciplinary Studies Degree Concentrations

The curriculum of each BMS Concentration is determined by the faculty of the respective academic department(s). Concentration curricular revisions are made in partnership with academic departments.

Applied Aging Studies
Requirements: (30 hours)

Code	Title	Credits
GERO 2000	INTRODUCTION TO GERONTOLOGY	3
GERO 4460	PSYCHOLOGY OF ADULT DEVELOPMENT AND AGING	3
GERO 3000	COMMUNITY RESOURCES FOR OLDER ADULTS	3
or GERO 4670	PROGRAMS AND SERVICES FOR OLDER ADULTS	

Additional 21 hours from the Department of Gerontology (GERO). Up to 9 hours in coursework outside of the Gerontology Department may count towards degree requirements with approval. More than 9 hours outside of GERO coursework may count if selecting a focus area that utilizes a minor (see below).   21

Focus areas are available by pairing minors or specific sets of courses with the required Gerontology (GERO) coursework. Possible focus areas include Elder Protection (GERO + Victimology and Victim Services minor (https://catalog.unomaha.edu/undergraduate/college-public-affairs-community-service/school-criminology-criminal-justice/victimology-victim-serv-minor/)), Health Promotion & Prevention (GERO + Public Health Minor (https://catalog.unomaha.edu/undergraduate/college-education/health-kinesiology/public-health/)), Marketing to Seniors (GERO + Sales Minor (https://catalog.unomaha.edu/undergraduate/college-business-administration/minors-non-business-majors/sales-minor/) or Marketing Minor for Non-Business Majors (https://catalog.unomaha.edu/undergraduate/college-business-administration/minors-non-business-majors/marketing-non-business-majors-minor/)), Motivational Wellness (GERO + Wellness & Activity-Focused Coursework), Patient Advocacy (GERO + Advocate-Focused Coursework), Aging Administration (GERO + Long-Term Care Administration Coursework) among others depending on personal or professional goals. Please consult with an academic advisor to discuss options.

A Certificate in Gerontology may be completed as part of Gerontology Concentration coursework. The Gerontology Certificate (http://catalog.unomaha.edu/undergraduate/college-public-affairs-community-service/gerontology/gerontology-certificate/) requires a total of 18 hours (15 hours in GERO coursework based on career objectives and interest areas and 3 hours of GERO 4940 Practicum). Please consult with an academic advisor when planning coursework.

Applied Leadership

Requirements: (30 hours)

For the Applied Leadership Area of Concentration, students will complete 15 semester hours towards a 5-C's of Leadership Block and 15 semester hours towards an Applied Workplace Toolbox Block. Courses may only be counted once towards the Applied Leadership concentration requirements (courses may not double-count).

Code	Title	Credits
Select one course from each of the Five C's of Leadership Competencies		15
CONTENT		
ISQA 3420	MANAGING IN A DIGITAL WORLD	
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS	
PA 2000	LEADERSHIP & ADMINISTRATION	
PA 4530	STRATEGIC PLANNING	
PSCI 2120	INTRODUCTION TO LEADERSHIP	
SOC 3610	APPLIED ORGANIZATIONAL SOCIOLOGY	
CHARACTER		
BSAD 3600	BUSINESS ETHICS	
CIST 3110	INFORMATION TECHNOLOGY ETHICS	
LAWS 3170	ETHICS IN BUSINESS	
PHIL 1020	CONTEMPORARY MORAL PROBLEMS	
PHIL 2030	INTRODUCTION TO ETHICS	
PHIL 3170	ETHICS IN BUSINESS	
COMMUNICATION		
CMST 2410	SMALL GROUP COMMUNICATION AND LEADERSHIP	
CMST 4170	ORGANIZATIONAL COMMUNICATION	
CMST 4180	COMMUNICATION LEADERSHIP AND POWER AND ORGANIZATIONS	
CMST 4510	PERSUASION AND SOCIAL INFLUENCE	
CMST 4800	ADVANCED CONFLICT MEDIATION	
ENGL 4830	TECHNICAL COMMUNICATION	
SCMT 4450	MANAGERIAL NEGOTIATION STRATEGIES	
CONNECTION		
MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS	
MGMT 4090	MANAGING COLLABORATIVE ENGAGEMENT	
MGMT 4100	MANAGING CHANGE AND INNOVATION	
PSCI 2110	INTRODUCTION TO PUBLIC POLICY	
PSYC 4630	ORGANIZATIONAL PSYCHOLOGY	
SOC 4550	ORGANIZATIONAL DIVERSITY AND INCLUSION	
CONTEXT		
BLST 4880	BLACK LEADERSHIP IN AMERICA	
BSAD 2700	GLOBALIZATION OF BUSINESS ENTERPRISE	
ENTR 4750	SOCIAL ENTREPRENEURSHIP	
PA 3500	NONPROFIT ORGANIZATIONS AND MANAGEMENT	
PHHB 4950	PUBLIC HEALTH LEADERSHIP AND ADVOCACY	
PSCI 4030	THE PRESIDENCY	
PSYC 4640	PERSONNEL PSYCHOLOGY	
SOC 4620	APPLIED FORMAL ORGANIZATIONS	
TED 4800	LEADERSHIP AND MANAGEMENT IN LIBRARIES	
WGST 3020	PERSPECTIVES ON LEADERSHIP	
Select one course from five of the seven Workplace Toolbox Skills/Competencies		15
ANNALYTICAL REASONING		
STAT 1100	DATA LITERACY AND VISUALIZATION	
ACCT 2000	ACCOUNTING BASICS FOR NON-BUSINESS MAJORS	
CIST 2100	ORGANIZATIONS, APPLICATIONS AND TECHNOLOGY	
MATH 1130	QUANTITATIVE LITERACY	
PA 4390	PUBLIC BUDGETING	
PSYC 4310	PSYCHOLOGICAL AND EDUCATIONAL TESTING	
Research Methods Course		
Statistical Analysis Course		
APPLIED COMMUNICATION		
ENGL 3050	WRITING FOR THE WORKPLACE	
ENGL 3980	TECHNICAL WRITING ACROSS THE DISCIPLINES	
CMST 2010	INTERPERSONAL COMMUNICATION	
CMST 3130	SPEECH COMMUNICATION IN BUSINESS AND THE PROFESSIONS	
MKT 3200	BUSINESS COMMUNICATIONS	
Oral/Written Communication Based on Content		
GLOBAL/INTERCULTURAL FLUENCY		
BLST 4580	COMMUNICATING RACE, ETHNICITY & IDENTITY	

CMST 4530	INTERCULTURAL COMMUNICATION-US	
BSAD 2700	GLOBALIZATION OF BUSINESS ENTERPRISE	
CMST 4570	INTERCULTURAL COMMUNICATION IN THE GLOBAL WORKPLACE	
PSYC 4530	CULTURAL PSYCHOLOGY	
SOC 3900	RACE AND ETHNIC RELATIONS IN THE U.S.	
SOWK 2120	RACE, CLASS AND GENDER IN THE UNITED STATES	
WGST 3750	GENDER AND COMMUNICATION	
US/Global Diversity Based on Content		

INNOVATION & CREATIVE THINKING

PSYC 4650	CREATIVITY AND INNOVATION IN ORGANIZATIONS	
ENTR 3710	ENTREPRENEURIAL FOUNDATIONS	
ITIN 1010	ACTIVATING INNOVATION IN SOCIETY	
ITIN 1110	INTRODUCTION TO IT INNOVATION	

SALES & SERVICE ORIENTATION

MKT 3100	PROFESSIONAL SELLING	
MKT 3320	CONSUMER BEHAVIOR	
SOC 3450	SOCIAL PSYCHOLOGY	

TEAMWORK & COLLABORATION

CMST 4560	COMMUNICATION, TEAMWORK, & FACILITATION	
CMST 4700	INTERPERSONAL CONFLICT	
ISQA 3910	INTRODUCTION TO PROJECT MANAGEMENT	
MGMT 4090	MANAGING COLLABORATIVE ENGAGEMENT	
MGMT 4330	PROJECT MANAGEMENT	

CAREER MANAGEMENT

GERO 4750	MID-LIFE, CAREER CHANGE, PRERETIREMENT PLANNING	
MGMT 3300	STRATEGYU: IDENTIFYING AND LEVERAGING YOUR DISTINCTIVE PROFESSIONAL CAPABILITIES	
PSYC 4640	PERSONNEL PSYCHOLOGY	

Aviation Studies
Requirements: (30 hours)

Code	Title	Credits
AVN 1000	INTRODUCTION TO AVIATION AND AEROSPACE	3
AVN 1040	HISTORY OF AVIATION AND AEROSPACE	3
AVN 1160	AVIATION SAFETY	3
Additional 21 hours from the Aviation Institute (AVN)		21

Behavioral Health
Requirements: (30 hours)

Code	Title	Credits
SOWK 1000	SOCIAL WORK AND SOCIAL WELFARE	3
SOWK 1500	SOCIAL WORK AND CIVIC ENGAGEMENT	3
PHHB 2070	SUBSTANCE ABUSE AND MISUSE PREVENTION AND MANAGEMENT	3
PSYC 2500	LIFESPAN PSYCHOLOGY	3
PSYC 4440	ABNORMAL PSYCHOLOGY	3

Additional 15 hours of coursework to be selected from 2 of the 4 areas listed below:	15
Human Development	
Clinical	
Health	
Measurement	

Biology
Requirements: (30 hours)

Code	Title	Credits
BIOL 1450	BIOLOGY I	5
BIOL 1750	BIOLOGY II	5
Additional 20 hours from the Department of Biology (BIOL) or related coursework with approval.		20

Communication Studies
Requirements: (30 hours)

Code	Title	Credits
CMST 2010	INTERPERSONAL COMMUNICATION	3
or CMST 2410	SMALL GROUP COMMUNICATION AND LEADERSHIP	
Select one from the following:		3
CMST 3130	SPEECH COMMUNICATION IN BUSINESS AND THE PROFESSIONS	
CMST 3140	CONTEMPORARY PRESENTATIONS	
CMST 3520	INTERVIEWING	
Additional 24 hours from Communication Studies (CMST). Up to 9 hours in coursework from Journalism and Media Communication (JMC) or other relevant content areas may count toward degree requirements with approval.		24

Computer Science
Requirements: (30 hours)

Code	Title	Credits
CIST 1400	INTRODUCTION TO COMPUTER SCIENCE I	3
CSCI 1620	INTRODUCTION TO COMPUTER SCIENCE II	3
CSCI 2030	MATHEMATICAL FOUNDATIONS OF COMPUTER SCIENCE	3
or MATH 2030	DISCRETE MATHEMATICS	
CSCI 3320	DATA STRUCTURES	3
CSCI 4830	INTRODUCTION SOFTWARE ENGINEERING	3
MATH 1930	CALCULUS FOR THE MANAGERIAL, LIFE, AND SOCIAL SCIENCES	3
or MATH 1950	CALCULUS I	
An Additional 12 hours of coursework from the Department of Computer Science (CSCI), 6 of the 12 hours must be upper division (3000-4000 level) coursework.		12

Criminology and Criminal Justice
Requirements: (30 hours)

30 hours from the School of Criminology and Criminal Justice (CRCJ). Up to 9 hours in related coursework outside of the School or Criminology and Criminal Justice may count towards degree requirements with approval.

Cross Sector Leadership

Requirements: (30 hours)

Code	Title	Credits
MGMT 3800	CROSS-SECTOR COLLABORATIVE LEADERSHIP	3
or PA 3800	CROSS-SECTOR COLLABORATIVE LEADERSHIP	
MGMT 1500	INTRODUCTION TO BUSINESS	3
ACCT 2000	ACCOUNTING BASICS FOR NON-BUSINESS MAJORS	3
PA 2000	LEADERSHIP & ADMINISTRATION	3
PA 2170	INTRODUCTION TO PUBLIC ADMINISTRATION	3
PA 3200	PROGRAM PLANNING AND EVALUATION	3
PA 3700	FINANCIAL MANAGEMENT FOR NONPROFITS	3
PA 4960	CROSS-SECTOR COLLABORATIVE LEADERSHIP CAPSTONE	3
Select two from the following:		6
ENTR 3710	ENTREPRENEURIAL FOUNDATIONS	
PA 3500	NONPROFIT ORGANIZATIONS AND MANAGEMENT	
PA 4440	ORGANIZATIONAL DEVELOPMENT AND CHANGE	
PA 4530	STRATEGIC PLANNING	

Cybersecurity
Requirements: (30 hours)

Code	Title	Credits
CIST 1400	INTRODUCTION TO COMPUTER SCIENCE I	3
CIST 3110	INFORMATION TECHNOLOGY ETHICS	3
CSCI 1620	INTRODUCTION TO COMPUTER SCIENCE II	3
CSCI 2240	INTRODUCTION TO C PROGRAMMING	3
or CYBR 2250	LOW-LEVEL PROGRAMMING	
CYBR 2600	SYSTEM ADMINISTRATION	3
CYBR 3600	INFORMATION SECURITY POLICY AND AWARENESS	3
CYBR 4360	FOUNDATIONS OF CYBERSECURITY	3
CIST 4540	COMPUTER SECURITY MANAGEMENT	3
ISQA 3400	INFORMATION TECHNOLOGY INFRASTRUCTURE	3
or CSCI 3550	COMMUNICATION NETWORKS	
An additional 3 hours from any IS&T department (CIST, CYBR, ISQA, CSCI).		3

Emergency Management
Requirements: (30 hours)

Code	Title	Credits
EMGT 1000	INTRODUCTION TO EMERGENCY MANAGEMENT	3
EMGT 2020	EMERGENCY MANAGEMENT STRATEGIES AND COMMUNICATION	3
EMGT 2050	POLITICAL AND LEGAL FOUNDATIONS IN EMERGENCY SERVICES	3
PA 2170	INTRODUCTION TO PUBLIC ADMINISTRATION	3
PA/CRCJ/SOWK 3000	APPLIED STATISTICS AND DATA PROCESSING IN PUBLIC SECTOR	3
EMGT 3040	PREPAREDNESS/PLANNING AND RISK MITIGATION	3
EMGT 3080	AGENCY COLLABORATION DURING DISASTERS	3
EMGT 4060	DISASTER RESPONSE AND RECOVERY	3
An additional 6 hours from Emergency Management (EMGT) or other department with approval.		6

English
Requirements: (30 hours)

30 hours from the Department of English (ENGL). Up to 9 hours in related coursework outside of the English Department may count toward degree requirements with approval.

Note: ENGL 1150 & ENGL 1160 English Composition I & II (or equivalents) will count toward University General Education requirements and not toward the 30 hours in ENGL coursework.

Strongly recommended courses:
ENGL 2410 or ENGL 2420
ENGL 3050
ENGL 3980 or ENGL 4830

Environmental Sciences
Requirements: (30 hours)

Code	Title	Credits
ENVN 2010	ENVIRONMENTAL PROBLEMS AND SOLUTIONS	2
BIOL 1330	ENVIRONMENTAL BIOLOGY	3
CHEM 1010 & CHEM 1014	CHEMISTRY IN THE ENVIRONMENT AND SOCIETY and CHEMISTRY IN THE ENVIRONMENT AND SOCIETY LABORATORY	4
GEOL 1010	ENVIRONMENTAL GEOLOGY	3
GEOG 1030	OUR DYNAMIC PLANET: INTRODUCTION TO PHYSICAL GEOGRAPHY	4
or GEOG 1050	HUMAN-ENVIRONMENT GEOGRAPHY	
Additional 14 hours of coursework from Environmental Studies (ENVN) or coursework from any of the Environmental Sciences concentrations.		14

Courses for the Environmental Sciences concentrations can be found through the College of Arts & Science Environmental Science academic catalog pages (https://catalog.unomaha.edu/undergraduate/college-arts-sciences/environmental-studies/#majorstext).

Fine Arts
Requirements: (30 hours)

30 credit hours from Fine Arts content areas: Art and Art History (ART), Creative Writing (WRWS), Music (MUS), Theatre (THEA).

General Administration
Requirements: (30 hours)

30 hours of Accounting (ACCT), Economics (ECON), Entrepreneurship (ENTR), Finance and Baking (FNBK), Business Administration (BSAD), Law and Society (LAWS), Management (MGMT), Marketing (MKT), Real Estate (RELU), Supply Chain Management (SCMT) and Public Administration (PA).

An optional allied field of up to 9 hours may be taken in Political Science.

NOTE: Due to the UNO College of Business' AACSB accreditation, students in the Division of Continuing Studies are permitted to use only 30 hours of UNO business credit towards their Bachelor of Multidisciplinary Studies degree. Students need to plan their 30 hours of UNO business courses

carefully to make the best use of these hours. Exceptions are granted on a case-by-case basis, please check with your academic advisor.

General Science
Requirements: (49-50 hours)

Code	Title	Credits
CHEM 1180 & CHEM 1184	GENERAL CHEMISTRY I and GENERAL CHEMISTRY I LABORATORY	4
CHEM 1190 & CHEM 1194	GENERAL CHEMISTRY II and GENERAL CHEMISTRY II LABORATORY	4
Select one of the following:		5
PHYS 1110 & PHYS 1154	GENERAL PHYSICS I and GENERAL PHYSICS LABORATORY I	
PHYS 2110 & PHYS 1154	GENERAL PHYSICS I - CALCULUS LEVEL and GENERAL PHYSICS LABORATORY I	
Select one of the following:		5
PHYS 1120 & PHYS 1164	GENERAL PHYSICS II and GENERAL PHYSICS LABORATORY II	
PHYS 2120 & PHYS 1164	GENERAL PHYSICS-CALCULUS LEVEL and GENERAL PHYSICS LABORATORY II	
Select one of the following:		5-6
MATH 1950 or MATH 1930	CALCULUS I CALCULUS FOR THE MANAGERIAL, LIFE, AND SOCIAL SCIENCES	
MATH 1930 & MATH 1530	CALCULUS FOR THE MANAGERIAL, LIFE, AND SOCIAL SCIENCES and INTRODUCTION TO APPLIED PROBABILITY AND STATISTICS	
BIOL 1450	BIOLOGY I	5
BIOL 1750	BIOLOGY II	5
GEOL 1170	INTRODUCTION TO PHYSICAL GEOLOGY	4
Additional 12 hours of electives at the 2000 level or higher in at least two of the following disciplines: Biology (BIOL), Chemistry (CHEM), Physics (PHYS), Geology (GEOL), Geography (GEOG). Geography courses must be from a physical science perspective.		12

Geography
Requirements: (30 hours)

30 hours from the Department of Geography (GEOG). Students should take one course from the following Geography Diversity Groups: Physical Geography, Human Geography, and Global Perspectives.

Code	Title	Credits
Physical Geography		**3**
GEOG 1030	OUR DYNAMIC PLANET: INTRODUCTION TO PHYSICAL GEOGRAPHY	
GEOG 3440	NEBRASKA NATURAL RESOURCES MANAGMENT	
GEOG 3510 & GEOG 3514	METEOROLOGY and INTRODUCTION TO METEOROLOGY LABORATORY	
GEOG 4010	CONSERVATION OF NATURAL RESOURCES	
GEOG 4040	GEOARCHAEOLOGY	
GEOG 4100	BIOGEOGRAPHY	
GEOG 4260	PROCESS GEOMORPHOLOGY	
GEOG 4320	CLIMATOLOGY	
GEOG 4330	SOIL GENESIS, MORPHOLOGY AND CLASSIFICATION	
GEOG 4340	WATER RESOURCES	
GEOG 4610	ENVIRONMENTAL MONITORING AND ASSESSMENT	
Human Geography		**3**
GEOG 1020	INTRODUCTION TO HUMAN GEOGRAPHY	
GEOG 3130	ECONOMIC GEOGRAPHY	
GEOG 3930	POLITICAL GEOGRAPHY	
GEOG 4010	CONSERVATION OF NATURAL RESOURCES	
GEOG 4120	URBAN GEOGRAPHY	
GEOG 4150	GEOGRAPHY, GENDER AND ENTREPRENEURSHIP	
GEOG 4160	URBAN SUSTAINABILITY	
GEOG 4170	ADVANCED CULTURAL GEOGRAPHY	
GEOG 4550	GEOGRAPHY OF ECONOMIC GLOBALIZATION	
GEOG 4820	INTRODUCTION TO ENVIRONMENTAL LAW & REGULATIONS	
Global & North American Perspectives		**3**
GEOG 1000	WORLD REGIONAL GEOGRAPHY	
GEOG 3000	TRAVEL STUDY IN GEOGRAPHY	
GEOG 3030	GEOGRAPHY OF AFRICA	
GEOG 3050	GEOGRAPHY IN FILM	
GEOG 3070	GEOGRAPHY OF LATIN AMERICA	
GEOG 3080	EAST & SOUTHEAST ASIA	
GEOG 3230	GEOGRAPHY OF EUROPE	
GEOG 3240	GEOGRAPHY OF RUSSIA AND ITS NEIGHBORS	
GEOG 3330	UNITED STATES & CANADA	
GEOG 4230	GREAT PLAINS & NEBRASKA	
GEOG 4530	HISTORICAL GEOGRAPHY OF THE UNITED STATES	
Additional 21 hours from Geography (GEOG)		21

Healthcare Administration
Requirements: (30 hours)

Code	Title	Credits
Select one course from each of the competencies.		
Leadership		**3**
PA 2000	LEADERSHIP & ADMINISTRATION	
PA 4440	ORGANIZATIONAL DEVELOPMENT AND CHANGE	
MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS	
MGMT 4100	MANAGING CHANGE AND INNOVATION	
Communication and Relationship Management		**3**
CMST 2410	SMALL GROUP COMMUNICATION AND LEADERSHIP	
CMST 4170	ORGANIZATIONAL COMMUNICATION	
CMST 4180	COMMUNICATION LEADERSHIP AND POWER AND ORGANIZATIONS	
CMST 4800	ADVANCED CONFLICT MEDIATION	
MGMT 4090	MANAGING COLLABORATIVE ENGAGEMENT	
MKT 3200	BUSINESS COMMUNICATIONS	

SCMT 4450	MANAGERIAL NEGOTIATION STRATEGIES	
Professional and Social Responsibility		**3**
BSAD 3600	BUSINESS ETHICS	
CIST 3110	INFORMATION TECHNOLOGY ETHICS	
PHIL 2030	INTRODUCTION TO ETHICS	
PHIL 2300	HUMAN VALUES IN MEDICINE	
Health and the Healthcare Environment		**3**
PA 4206	INTRODUCTION TO HEALTH CARE SYSTEMS	
Business		**3**
PA 3500	NONPROFIT ORGANIZATIONS AND MANAGEMENT	
GERO 4510	LONG-TERM CARE ADMINISTRATION	
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS	
MGMT 4060	HEALTHCARE ANALYTICS FOR BUSINESS	
MGMT 4330	PROJECT MANAGEMENT	
PA 4530	STRATEGIC PLANNING	
Additional 15 hours in healthcare administration and leadership related coursework. May use courses from above not applied to the competency area.		15

History
Requirements: (30 hours)

30 hours from the Department of History (HIST). Up to 9 hours in related coursework outside of the History Department may count toward degree requirements with approval.

Industrial Distribution & Logistics

Code	Title	Credits
Required Courses		
MKT 3200	BUSINESS COMMUNICATIONS	3
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS	3
SCMT 3410	INTRODUCTION TO SUPPLY CHAIN MANAGEMENT	3
SCMT 4350	GLOBAL SOURCING AND INNOVATION	3
SCMT 4380	INDUSTRIAL PURCHASING AND LOGISTICS MANAGEMENT	3
Elective Courses		**15**
An additional 15 hours of coursework in Supply Chain Management (SCMT) or related coursework with approval.		

Information Technology
Requirements: (30 hours)

Code	Title	Credits
30 hours of coursework from the academic units in the College of Information Science & Technology (BIOI, CIST, CSCI, CYBR, ISQA, ITIN). Must include at least 12 hours of upper-level coursework (3000- to 4000-level) completed at UNO.		
Related coursework and alternative credit may count towards degree requirements with approval.		

Note: Undergraduate Certificates in Data Management, IT Administration, or Systems Development may be completed as part of the Information Technology concentration.

Please consult with an academic advisor when planning courses.

Library Science
Requirements: (30 hours)

Code	Title	Credits
TED 2160	INTRODUCTION TO LIBRARY SERVICES	3
TED 2360	CHILDREN'S LITERATURE	3
TED 2500	DIGITAL CITIZENSHIP	3
TED 3760	ADULT SERVICES, PROGRAMMING, AND OUTREACH IN LIBRARIES	3
TED 4590	TEACHING AND LEARNING IN DIGITAL ENVIRONMENTS	3
TED 4660	YOUNG ADULT LITERATURE	3
TED 4710	RESEARCH AND INQUIRY	3
TED 4740	ORGANIZATION OF INFORMATION	3
TED 4800	LEADERSHIP AND MANAGEMENT IN LIBRARIES	3
TED 4570	LIBRARY SCIENCE CAPSTONE	3

Management Information Systems
Requirements: (30 hours)

Code	Title	Credits
CIST 1300	INTRODUCTION TO WEB DEVELOPMENT	3
CIST 1400	INTRODUCTION TO COMPUTER SCIENCE I	3
CIST 2100	ORGANIZATIONS, APPLICATIONS AND TECHNOLOGY	3
ISQA 3310	MANAGING THE DATABASE ENVIRONMENT	3
ISQA 3400	INFORMATION TECHNOLOGY INFRASTRUCTURE	3
ISQA 3900	WEB APPLICATION DEVELOPMENT	3
ISQA 3910	INTRODUCTION TO PROJECT MANAGEMENT	3
ISQA 4110	INFORMATION SYSTEMS ANALYSIS	3
ISQA 4120	SYSTEM DESIGN AND IMPLEMENTATION	3
An additional 3 hours of coursework from any IS&T Department (CIST, CYBR, ISQA, CSCI).		3

Media Communication
Requirements: (30 hours)

Code	Title	Credits
JMC 1500	INTRODUCTION TO JOURNALISM AND MEDIA COMMUNICATION	3
JMC 2200	MEDIA PRODUCTION PRINCIPLES	3
Additional 24 hours from Journalism and Media Communication (JMC). Up to 9 hours in coursework from Communication Studies (CMST) or other relevant content areas may count toward degree requirements with approval.		24

Native American Studies
Requirements: (30 hours)

Code	Title	Credits
NAMS 1100	INTRODUCTION TO NATIVE AMERICAN STUDIES	3
Additional 27 hours of coursework from Native American Studies (NAMS) or the following courses (based on topic):		27
Anthropology		
ANTH 3220	PEOPLES AND CULTURES OF NATIVE NORTH AMERICA	
ANTH 4220	NORTH AMERICAN ARCHAEOLOGY	

ANTH 4230	ETHNOMEDICINES OF THE AMERICAS
ANTH 4260	TOPICS IN CULTURAL ANTHROPOLOGY
ANTH 4920	SEMINAR IN ANTHROPOLOGY

English

ENGL 2000	TOPICS IN LANGUAGE AND LITERATURE
ENGL 2470	SURVEY OF NATIVE AMERICAN LITERATURE
ENGL 3100	NATIVE AMERICAN LITERATURE: MAJOR FIGURES
ENGL 4960	TOPICS IN LANGUAGE AND LITERATURE

Additional Options

GERO 4690	AGING AND DIVERSITY
HIST 4400	HISTORY OF NATIVE AMERICAN INDIGENOUS PEOPLES
HIST 4910	TOPICS IN HISTORY
PSYC 4920	SPECIAL TOPICS IN PSYCHOLOGY
RELI 3020	NATIVE AMERICAN RELIGIONS
RELI 3030	SHAMANISM
SOWK 4040	AGING AND DIVERSITY

Nonprofit Administration
Requirements: (30 hours)

Code	Title	Credits
PA 2170	INTRODUCTION TO PUBLIC ADMINISTRATION	3
PA 3500	NONPROFIT ORGANIZATIONS AND MANAGEMENT	3
PA 3600	PERSONNEL AND VOLUNTEER MANAGEMENT IN NONPROFITS	3
PA 3700	FINANCIAL MANAGEMENT FOR NONPROFITS	3
PA 4100	MARKETING IN PUBLIC, NON-PROFIT AND AVIATION ORGANIZATIONS	3
PA 4500	NONPROFIT FUNDRAISING	3
Select four courses from the following list:		12
PA 2000	LEADERSHIP & ADMINISTRATION	
PA 3000	APPLIED STATISTICS AND DATA PROCESSING IN PUBLIC SECTOR	
PA 3200	PROGRAM PLANNING AND EVALUATION	
PA 4210	INTRODUCTION TO HEALTH CARE SYSTEMS	
PA 4300	SEMINAR IN PUBLIC POLICY	
PA 4440	ORGANIZATIONAL DEVELOPMENT AND CHANGE	
PA 4530	STRATEGIC PLANNING	
PA 4950	INTERNSHIP	
UBNS 1010	INTRODUCTION TO URBAN STUDIES	

Organizational Studies
Requirements: (30 hours)

Code	Title	Credits
Business		**9**
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS	
MGMT 4030	HUMAN RESOURCE MANAGEMENT	
MGMT 4010	TOTAL REWARDS	
Communication Studies		**9**
CMST 2010	INTERPERSONAL COMMUNICATION	

or CMST 2410	SMALL GROUP COMMUNICATION AND LEADERSHIP	
CMST 3130	SPEECH COMMUNICATION IN BUSINESS AND THE PROFESSIONS	
or CMST 3520	INTERVIEWING	
CMST 4170	ORGANIZATIONAL COMMUNICATION	
Psychology		**6**
PSYC 4630	ORGANIZATIONAL PSYCHOLOGY	
PSYC 4640	PERSONNEL PSYCHOLOGY	
Organizational Studies Electives		**6**

An additional 6 hours of coursework related to organizational studies or other relevant content areas with approval.

Philosophy
Requirements: (30 hours)

Code	Title	Credits
Critical Reasoning		
PHIL 1210	CRITICAL REASONING	3
or PHIL 2010	SYMBOLIC LOGIC	
Ethics		
PHIL 1020	CONTEMPORARY MORAL PROBLEMS	3
or PHIL 2030	INTRODUCTION TO ETHICS	
or PHIL 2300	HUMAN VALUES IN MEDICINE	
24 hours from the Department of Philosophy (PHIL)		24
Total Credits		**30**

Must include PHIL 3000 and 9 hours of upper level from UNO

Political Science
Requirements: (30 hours)

Code	Title	Credits
PSCI 1100	INTRODUCTION TO AMERICAN NATIONAL GOVERNMENT	3
PSCI 2000	INTRODUCTION TO POLITICAL INQUIRY AND WRITING	3
PSCI 2210	INTRODUCTION TO INTERNATIONAL RELATIONS	3
PSCI 2310	INTRODUCTION TO POLITICAL THOUGHT	3
PSCI 2500	INTRODUCTION TO COMPARATIVE POLITICS	3
PSCI 4950	SENIOR ASSESSMENT IN POLITICAL SCIENCE	0
Additional 15 hours from the Department of Political Science (PSCI). Up to 9 hours outside of the Political Science Department may count toward degree requirement with approval.		15

Psychology
Requirements: (30 hours)

Code	Title	Credits
PSYC 1010	INTRODUCTION TO PSYCHOLOGY I	3
9 hours, select one course from each of the three areas below.		
Applied Psychology		**3**
PSYC 3510	EDUCATIONAL PSYCHOLOGY	
PSYC 4020	LEARNING	
PSYC 4310	PSYCHOLOGICAL AND EDUCATIONAL TESTING	
PSYC 4110	POLITICAL PSYCHOLOGY	
PSYC 4510	PSYCHOLOGY IN THE SCHOOLS	

PSYC 4560	FORENSIC PSYCHOLOGY	
PSYC 4630	ORGANIZATIONAL PSYCHOLOGY	
PSYC 4640	PERSONNEL PSYCHOLOGY	
PSYC 4650	CREATIVITY AND INNOVATION IN ORGANIZATIONS	
Social/Personality/Developmental Psychology		**3**
PSYC 3450	SOCIAL PSYCHOLOGY	
PSYC 3520	CHILD PSYCHOLOGY	
PSYC 3540	ADOLESCENT PSYCHOLOGY	
PSYC 4450	PERSONALITY THEORIES	
PSYC 4460	PSYCHOLOGY OF ADULT DEVELOPMENT AND AGING	
Mental Health		**3**
PSYC 3410	CLINICAL PSYCHOLOGY	
PSYC 3430	PERSONALITY AND ADJUSTMENT	
PSYC 4440	ABNORMAL PSYCHOLOGY	
PSYC 4470	MENTAL HEALTH AND AGING	
PSYC 4590	PSYCHOLOGY OF EXCEPTIONAL CHILDREN	
PSYC 4680	POSITIVE PSYCHOLOGY, HEALTH, & WELL-BEING	
PSYC 4800	LAW & PSYCHOLOGY: ETHICS, RESEARCH & SERVICE	
Additional 18 hours to be selected from the Department of Psychology (PSYC)		18

Public Policy Studies
Requirements: (30 hours)

Code	Title	Credits
Required courses:		**21**
PSCI 1100	INTRODUCTION TO AMERICAN NATIONAL GOVERNMENT	
PSCI 2110	INTRODUCTION TO PUBLIC POLICY	
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO)	
PA/CRCJ/SOWK 3000	APPLIED STATISTICS AND DATA PROCESSING IN PUBLIC SECTOR	
or PSCI 3000	QUANTITATIVE ANALYSIS IN POLITICAL SCIENCE	
PA 3200	PROGRAM PLANNING AND EVALUATION	
or PA 4390	PUBLIC BUDGETING	
PSCI 4030	THE PRESIDENCY	
or PSCI 4040	CONGRESS AND THE LEGISLATIVE PROCESS	
or PSCI 4050	THE JUDICIAL PROCESS	
PA 4300	SEMINAR IN PUBLIC POLICY	
Select one specialization:		9
Commerce		
BSAD 3600	BUSINESS ETHICS	
MGMT 4220	EMPLOYMENT LAW	
EMGT 1000	INTRODUCTION TO EMERGENCY MANAGEMENT	
EMGT 2050	POLITICAL AND LEGAL FOUNDATIONS IN EMERGENCY SERVICES	
EMGT 3080	AGENCY COLLABORATION DURING DISASTERS	
ECON 3220	ECONOMIC THEORY: MACRO	
ECON 3550	PUBLIC FINANCE	
Gerontology		
GERO 4500	LEGAL ASPECTS OF AGING	

GERO 4670	PROGRAMS AND SERVICES FOR OLDER ADULTS	
GERO 4720	BABY BOOMERS AND THE 21ST CENTURY	
GERO 4750	MID-LIFE, CAREER CHANGE, PRERETIREMENT PLANNING	
Urban and Regional Planning		
GEOG 4120	URBAN GEOGRAPHY	
PSCI 3010	URBAN POLITICS	
PSCI 4290	INTERNATIONAL DEVELOPMENT & SUSTAINABILITY	
UBNS 1010	INTRODUCTION TO URBAN STUDIES	
Criminal Justice		
CRCJ 1010	SURVEY OF CRIMINAL JUSTICE	
CRCJ 3310	CRIMINAL LAW	
CRCJ 3350	CRIMINOLOGY	
CRCJ 3380	RACE, ETHNICITY, AND CRIMINAL JUSTICE	
CRCJ 3510	CRIMINAL PROCEDURE	
CRCJ 4060	CRIMINAL JUSTICE ETHICS	
Health Care		
PHHB 1500	FOUNDATIONS IN PUBLIC HEALTH	
PHHB/WGST 3080	HEALTH CONCEPTS OF SEXUAL DEVELOPMENT	
PHHB 4040	EPIDEMIOLOGY & PREVENTION OF DISEASE	
PHHB 4130	COMMUNITY HEALTH	
PHHB 4880	PUBLIC HEALTH POLICY	
PHHB 4950	PUBLIC HEALTH LEADERSHIP AND ADVOCACY	
Telecommunication & Information Technology		
CIST 2100	ORGANIZATIONS, APPLICATIONS AND TECHNOLOGY	
CIST 3110	INFORMATION TECHNOLOGY ETHICS	
CIST/CYBR 3600	INFORMATION SECURITY POLICY AND AWARENESS	
ISQA 3400	INFORMATION TECHNOLOGY INFRASTRUCTURE	

Sociology
Requirements: (30 hours)

30 hours in Sociology (SOC). Up to 9 hours in Anthropology (ANTH) or related coursework outside of the Sociology & Anthropology Department may count toward degree requirements with approval.

Sustainability
Requirements: (30 hours)

Code	Title	Credits
SUST 1000	INTRODUCTION TO SUSTAINABILITY	3
Environmental Science/Natural Resource Course		3
Economics/Public Policy Course		3
Social/Ethical Course		3
Additional 18 hours of coursework from Sustainability (SUST) or related coursework with approval.		18

Urban Studies
Requirements: (30 hours)

Code	Title	Credits
UBNS 1010	INTRODUCTION TO URBAN STUDIES	3
An additional 27 hours from various disciplines relevant to historical and contemporary issues related to urbanism and urban society.		27

Women's and Gender Studies
Requirements: (30 hours)

Code	Title	Credits
WGST 2010	INTRODUCTION TO WOMEN'S AND GENDER STUDIES: SOCIAL AND BEHAVIORAL SCIENCE	3
WGST 2020	INTRODUCTION TO WOMEN'S AND GENDER STUDIES: HUMANITIES	3
Additional 24 hours (15 of which must be upper level) to be selected from approved Women's and Gender Studies (WGST) courses.		24